



SNVSHRM October 2023 Happenings

Upcoming Events

- **October 10, 2023 – Conducting Effective Workplace Investigations**
 - ZOOM
 - \$10
 - [Register](#)
- **October 26, 2023 – SNVSHRM Event – Born and Raised**
 - 7260 S Cimarron Rd, Las Vegas, NV 89113
 - \$25
 - [Register](#)
- **November 14, 2023 – Planning Successful Benefit Programs**
 - Betty's Village, 7755 W. Oquendo Rd, Las Vegas, NV 89113
 - \$28 in Person | \$10 Virtual
 - Registration coming soon

S N V S H R M
SOUTHERN NEVADA
SHRM

Let's get to know one another!

CONNECT, COLLABORATE, AND GROW: A NETWORKING EVENT FOR PROFESSIONALS

**NETWORKING
EVENT**

JOIN US AT BORN AND RAISED FOR FOOD, DRINKS AND NETWORKING WITH HR PROFESSIONALS AROUND THE COMMUNITY! CASH BAR AVAILABLE!

USI

BAR
BORN AND RAISED

THURSDAY OCTOBER 26, 2023
5PM - 8PM
BORN AND RAISED
7260 S CIMARRON RD
LAS VEGAS, NV 89113
\$25 INCLUDES FOOD AND ACCESS TO EVENT

Elections Are Open for 2024 - 2025 Term

Dear SNVSHRM Member,

It's election time! Your SNVSHRM Board of Directors has openings for "Board Member At Large" for the 2023 - 2024 Term.

We're looking for HR Professionals who can dedicate themselves to help SNVSHRM "Advance the Profession". These individuals alongside our existing Board Member Team to succeed in the initiatives set forth in our Chapter Charter and evaluated by SHRM.

Please fill out [The Serving Our Board Nomination Form](#) to let us know about your interest in serving. The Board of Directors will review your nomination. Please submit by the end-of-day Friday October 20, 2023

SNVSHRM Board of Directors and Administration

Legal Brief

AI Notetaking Tools Are All the Rage – But Should You Use Them? Employers Should Weigh These Risks First

Perhaps you've asked an employee to take notes during a Zoom meeting, but they complained the task is difficult to manage while collaborating with teammates. Maybe you intended to document everything that transpired during an important call about a new strategic plan, but conversations moved too fast to track. Artificial intelligence can be a valuable resource for documenting such meetings – especially given the rise in popular notetaking tools such as Fireflies.ai and Clickup. These programs not only transcribe conversations and provide you with a word-for-word recap of your call, but also analyze them and offer summaries that can be sorted and searched as needed. But before allowing employees to use AI notetaking programs, you should recognize the potential pitfalls and establish strong guideposts. Here are the top eight risks you should discuss with legal counsel – as well as six tips for developing your AI notetaker policy. [Read More](#)

The new resource, "Employment Protections Under the Rehabilitation Act of 1973: 50 Years of Protecting Americans with Disabilities in the Workplace," provides important information about the Rehabilitation Act for workers and employers, where to turn for help, examples of best practices, and links to relevant agency publications.

<https://lnkd.in/eMT3MVqk>

(Image description: White text against a blue background read, "EEOC, U.S. Department of Labor Issue Disability Resource Guide" and "Agencies Mark the 50th Anniversary of the Rehabilitation Act of 1973.")

#RehabilitationAct #RehabAct50 #DisabilityRights

EEOC, U.S. Department of Labor Issue Disability Resource Guide <https://www.eeoc.gov/newsroom/eeoc-us-department-labor-issue-disability-resource-guide>

SHRM Learning System Chapter Study Group

Get your SHRM Certification in 2024. Our SNV SHRM chapter Spring study group is starting soon, and you don't want to miss out!

We offer recordings from local certified HR Professionals on the materials when you purchase the learning as part of the SNV SHRM Chapter.

You will meet weekly via ZOOM on Wednesday nights for about 30-60 minutes to review the learning materials and a live Q and A.

The cost of the learning system is only \$900! This is the lowest of all HR Certification test preparation courses even with the service fee of \$65 to cover shipping and handling. *The total fee is \$900.* This fee is a reduced fee, only available to participants in the SNV SHRM Chapter Study Group.

These materials will cost you more than \$1,200 if you purchase them directly from SHRM on its website. You will get access to all the online learning material plus textbooks.

Follow this [link](#) to sign up before it's too late. Registration closes 01.31.24

If you have any questions, please reach out to Stephanie Hernandez our Certification chair at Stephanie.Hernandez@hukl.com

Follow Us on Social Media

[Facebook](#) [LinkedIn](#) [Instagram](#) [Twitter](#)