



SNVSHRM November 2018 Happenings

- **December 13, 2018 – Year End Legal Update**
 - Opportunity Village
 - 6050 S. Buffalo Dr.
 - Las Vegas, NV 89113
 - \$25 Member | \$35 Non-Member
 - [Register Here](#)
 - We will be collecting unwrapped gifts for Toys for Tots!
- **January 10, 2019 – How Can Artificial Intelligence Work for HR**
 - Opportunity Village
 - 6050 S. Buffalo Dr.
 - Las Vegas, NV 89113
 - \$25 Member | \$35 Non-Member
 - [Register Here](#)
- **February 14, 2019 – Leadership Lessons from Trailblazers to Take Your Career to the Next Level**
 - Opportunity Village
 - 6050 S. Buffalo Dr.
 - Las Vegas, NV 89113
 - \$25 Member | \$35 Non-Member
 - [Register Here](#)
- **March 14, 2019 – Implicit/Explicit Biases: Dangers in Recruitment & Hiring**
 - Opportunity Village
 - 6050 S. Buffalo Dr.
 - Las Vegas, NV 89113
 - \$25 Member | \$35 Non-Member
 - [Register Here](#)
- **April 11, 2019 – How Can HR Increase their Organization’s CyberSecurity?**
 - Opportunity Village
 - 6050 S. Buffalo Dr.
 - Las Vegas, NV 89113
 - \$25 Member | \$35 Non-Member
 - [Register Here](#)

Don't forget to bring your business cards to SNVSHRM meetings to participate in raffle drawings for valuable prize giveaways!



The SHRM19 LAS VEGAS Volunteer Website is now up and running for volunteer interest list sign up and volunteer information. Interest List Volunteers from approved states will receive their first choice for days/shifts/assignments.



[Sign up today!](#)



Southern Nevada SHRM Presents...

Special Interests Groups

A place to share Best Practices and Brainstorm to find Solutions for your Professional Issues.

Employee/Labor Relations: Next Meeting Thursday, Nov 15, 7:30 am-8:30 am, Anderson Advisors 1980 Festival Plaza Dr., Suite 550 Third floor, Las Vegas 89135, Host: Randall Ritchie, ***Topic: HR Metrics, Speaker and Facilitator: Dave Newton***, 702.793.1397. [Register Here](#)

Compensation & Benefits: Next Meeting Tuesday, Nov 27, 6 pm-7:30 pm, Nevada HAND, 285 E Warm Springs Rd. Ste 100, Las Vegas, 89119, Host: Rocio Zavala 702.686.0372. ***Topic: Best Practices for Engaging Workers in their Benefits, Speaker Sonya Mayfield*** Facilitator: Nukinda Beets. [Register Here](#)

Talent Acquisition: Next Meeting, Wednesday, Dec 5, 5:30 pm to 7 pm, Eastridge Workforce Solutions, 650 White Dr., Suite 160, Las Vegas 89119, Near Warm Springs exit from I-215, Host: Robyn Ruelas 702.420.3309. ***Topic: How to grow your candidate pool through sourcing. This will be a collaborative meeting. Come prepared to share ideas on talent pool ideas such as career fairs, job postings, emails and any other best practices you would like to share.*** Facilitator: Robyn Ruelas. [Register Here](#)

Diversity & Inclusion: Next Meeting Thursday, Dec 13, 5 pm-7 pm, Scientific Games, 6601 S Bermuda Rd. Las Vegas, 89119, Host: Kat Anderson, Topic: Develop a D&I Plan for your Organization. Speaker: Pam Johansen, COO, The Variegate Group, Facilitator: Connye Y. Harper, 702.539.8088. [Register Here](#)

Community Spotlight

American Red Cross - [Disaster Preparedness for Human Resources, Emergency Plans \(Ready Rating Program\)](#) For more information contact Kara Barcomb (702) 274-9484
Kara.barcomb@redcross.org

Legal Brief

She came out as transgender and got fired. Now her case might become a test for LGBT rights before the US Supreme Court. [Read More](#)

SHRM Learning System Study Group

We are excited to announce that registration for the Spring 2019 Chapter Study Group is now OPEN!

If you are planning to sit for *any* HR certification exam, participation in our Chapter Study Group will give you the edge that will make a difference.

In addition to being revised around the updated 2019 SHRM BoCK (Body of Competencies and Knowledge), the 2019 SHRM Learning System includes many new features to enhance the learners' experience:

- Competencies in Action: engaging activities to promote and differentiate the behavioral competencies.
- Online access to the Learning Modules: via an embedded e-reader, accessed within the system on a computer or device when a student is logged in. **This online access is available for 18 months after the date of purchase.**
- Access to downloadable e-files: for use via an e-reader device, providing disconnected access for students on the go.

The SNV SHRM members-only price of only \$495 is the lowest of all available in-person HR Certification test preparation courses in the Valley even with the service fee of \$65 to cover shipping and handling. The **Total fee is \$560.**

Plus, we provide access to local, certified HR professionals to answer your questions for no additional fee.

The first session of the Spring Chapter Study Group will meet on Wednesday, January 9, 2019 from 6-9 pm and 11 weeks thereafter. In order for you to have time to receive your materials and prepare for the first session, **we will need your payment by December 7, 2018.**

The location for the study group meetings will be Scientific Games, 6601 S Bermuda Rd. Las Vegas, 89119, use the door near the red picnic tables.

For more information email connyeharper@gmail.com



NV State Council Membership Drawing Winners

NNHRA's winner: Josh Buono

SNVSHRM's winner: Samantha Matney

SHRM Learning System Chapter Study Group Facilitators Needed

The Spring 2019 Chapter Study Group meets from January 9, 2019 to March 20, 2019. The classes will meet at Scientific Games, 6601 S Bermuda Rd. Las Vegas, 89119 from 6 to 9 pm. Manuals and PowerPoint slides will be provided. Facilitators must be SHRM Certified.

Subjects available include: Employee Engagement and Employee Relations; Risk Management and Corporate Social Responsibility; Talent Acquisition and Organizational Effectiveness and Development.

For more information contact: connyeharper@gmail.com

HR Magazine Needs Your Input Las Vegas

HR Magazine wants to know: How can HR professionals help their organizations prepare for the next recession? What steps should HR take now? What lessons did you learn from the last recession? Please contact HR Magazine writer Dori Meinert at dori.meinert@shrm.org to arrange an interview this week.