

# SNVSHRM March 2018 Happenings

- **April 12, 2018 – How to Respond to an Active Shooter in your Workplace**
  - Opportunity Village
  - 6050 S. Buffalo Dr.
  - Las Vegas, NV 89113
  - \$25 Member | \$35 Non-Member
  - [Register Here](#)
- **May 10, 2018 – Emerging Trends in Performance Management**
  - Opportunity Village
  - 6050 S. Buffalo Dr.
  - Las Vegas, NV 89113
  - \$25 Member | \$35 Non-Member
  - Registration Coming Soon!
- **June 17-20, 2018 – SHRM '18**
  - Chicago
  - \$1445
  - [Click Here to Learn More!](#)
- **November 1-2, 2018 – HR's Got Talent! Nevada State Conference**
  - Nugget Casino Resort
  - 1100 Nugget Avenue
  - Sparks, NV 89431
  - \$199 Early Bird Pricing Until Aug. 1!
  - Save the Date!
  - If you are interested in becoming an Exhibitor or Sponsor, please [Click Here](#)

**\*Please note as of January 2018 our pricing has changed\***  
SNVSHRM Members will continue to pay \$25 for monthly meetings, Non-Member price will go up to \$35

Don't forget to bring your business cards to SNVSHRM meetings to participate in raffle drawings for valuable prize giveaways!

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**Call for Presentations for SHRM '19**

SHRM '19 is currently accepting presentations! The deadline is July 15, 2018. Please visit <https://www.shrm.org/Events/Pages/Call-for-Presentations.aspx> to learn more!

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**Get Ready to Take Action:**  
**SHRM Employment Law & Legislative Conference**

**Virtual Hill Day on Wednesday, March 14**

## *Advocate on Behalf of HR, No Matter Where You Are*

On Wednesday, March 14, over 200 SHRM members will be conducting in-person visits on Capitol Hill as part of the annual [Employment Law & Legislative Conference](#) in Washington, D.C. HR professionals will have the exciting opportunity to meet with their respective lawmakers and staffs to discuss several issues that matter to the profession, including national voluntary [workplace flexibility legislation](#) and high performance workplaces.

While lawmakers will hear directly from your SHRM colleagues in their offices on Capitol Hill this week, ***it is equally important*** that they hear messages simultaneously from voters back home.

Even though you may not be able to visit Capitol Hill in-person on Wednesday, **you can still advocate and make a difference on these issues by participating in SHRM's *Virtual Advocacy Day*.**

### **Be Prepared to Make Your Voice Heard:**

1. To prepare for your outreach to your lawmakers, please refer to SHRM's updated **fact sheets** on the Employment Law & Legislative Conference issues of focus:
  - [Workplace Flexibility Fact Sheet \[pdf\]](#)
  - [High Performance Workplaces Fact Sheet \[pdf\]](#)
  - [Access to a Legal Workforce Fact Sheet \[pdf\]](#)
2. **Watch your email inbox Wednesday morning.** You will receive clear action items and details on how you can have an impact on March 14 from home. As your fellow HR peers are heading to Capitol Hill, you will be asked to echo their messages by:
  - Sending emails to your lawmakers through [SHRM's HR Policy Action Center](#);
  - Calling their offices to voice your perspective as an HR professional; and
  - Engaging on social media in support of workplace issues.
3. **Follow #SHRMLeg and be prepared to Tweet** about workplace flexibility (#workflexbill). Follow @SHRMATeam and the rest of SHRM's [Government Affairs team](#) as well for Conference news and highlights.

**Couldn't Make it to Washington, D.C. This Week? Be Active Through the [SHRM Advocacy App](#)!** Download SHRM's advocacy mobile app to keep up with the latest in HR and workplace policy and be a more effective advocate year-round ("SHRM Advocacy," free in app stores).

For questions or more information, please contact SHRM's Meredith Nethercutt at [Meredith.Nethercutt@shrm.org](mailto:Meredith.Nethercutt@shrm.org).

Thanks in advance for participating in the 2018 SHRM Virtual Hill Day!



## SHRM Learning System Study Group

We are excited to announce that registration for the Fall 2018 Chapter Study Group is now OPEN!

If you are planning to sit for any HR certification exam, participation in our Chapter Study Group will give you the edge that will make a difference.

In addition to being revised around the updated 2018 SHRM BoCK (Body of Competencies and Knowledge), the 2018 SHRM Learning System includes many new features to enhance the learners' experience:

- Competencies in Action, 6 engaging activities to promote and differentiate the behavioral competencies.
- Online access to the Learning Modules via an embedded e-reader, accessed within the system on a computer or device when a student is logged in.
- Access to downloadable e-files for use via an e-reader device, providing disconnected access for students on the go.

The SNV SHRM members-only price of only \$495 is the lowest of all available in-person HR Certification test preparation courses in the Valley!

Plus, we provide access to local, certified HR professionals to answer your questions for no additional fee.

The first session of the Fall Chapter Study Group will meet on Wednesday, September 5, 2018. The location has not been finalized, we can meet in your office if you want.

However, the Chapter must have a total of five members purchase their materials through the chapter in order to have the study group and the discounted fee of \$495 for the materials. Plus a service fee of \$65 to cover shipping and handling. Total fee is \$560.

For additional information please contact: [connyeharper@gmail.com](mailto:connyeharper@gmail.com)



**Last Call for #SHRM18 Scholarship Applications**

This year, the SHRM Foundation will award five scholarships to deserving HR professionals or students to attend the Society for Human Resource Management's (SHRM) Annual Conference & Exposition June 17-20 in Chicago.

In 2017, Markus Smith, of Everett, Wash., earned a conference scholarship while he was a student at the University of Washington. He graduated in June—the same month he attended #SHRM17. Now, he's a recruiter at contract research firm SNBL, USA, a role the annual conference helped him prepare for, he says.



“This has been a tough fight, but I was the first one to graduate college in my family,” Markus said. “I am happy I got to learn and utilize this opportunity to better myself and those around me both personally and professionally.”

Scholarship winners will receive free conference registration, up to three nights at a Chicago hotel and a \$500 travel stipend. **The deadline is just two days away, but there's still time to submit or complete your application for a scholarship through the SHRM Foundation!** Visit our conference scholarship page for details on eligibility and other information.

**APPLY NOW**

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This Month's Happenings is Sponsored by (This could be you! Contact our Administrator for information on available sponsorships):

