



SNVSHRM June 2018 Happenings

- **June 14, 2018 – Legal Update: Compliance Guide to Pregnancy Discrimination**
 - Opportunity Village
 - 6050 S. Buffalo Dr.
 - Las Vegas, NV 89113
 - \$25 Member | \$35 Non-Member
 - [Register Here](#)
- **June 17-20, 2018 – SHRM '18**
 - Chicago
 - \$1,750 SHRM Members | \$2,155 Non-Members
 - [Click Here to Learn More!](#)
- **June 27, 2018 – Talent Acquisition Special Interest Group Meeting**
 - Eastridge Workforce Solutions
 - 650 White Drive, Suite 160
 - Las Vegas, NV 89119
 - \$10 (for pizza and drinks)
 - [Register Here](#)
- **July 12, 2018 – HR's Role in Response to Community Emergencies**
 - Opportunity Village
 - 6050 S. Buffalo Dr.
 - Las Vegas, NV 89113
 - \$25 Member | \$35 Non-Member
 - [Register Here](#)
- **August 9, 2018 – Legal Update – Employee Handbook Issues to Watch in 2018**
 - Opportunity Village
 - 6050 S. Buffalo Dr.
 - Las Vegas, NV 89113
 - \$25 Member | \$35 Non-Member
 - [Register Here](#)
- **August 10, 2018 – Job Fair Especially for Older Workers**
 - College of Southern Nevada
 - Charleston Campus

- Building D Lobby
 - 6375 W. Charleston Blvd.
 - Las Vegas, NV 89146 (West Charleston Blvd. & Torrey Pines Ave.)
 - [Click Here to Learn More](#)
- **September 13, 2018 – Strategies for Organizational Effectiveness for Small or Midsized Companies**
 - Opportunity Village
 - 6050 S. Buffalo Dr.
 - Las Vegas, NV 89113
 - \$25 Member | \$35 Non-Member
 - [Register Here](#)
- **November 1-2, 2018 – HR's Got Talent! Nevada State Conference**
 - Nugget Casino Resort
 - 1100 Nugget Avenue
 - Sparks, NV 89431
 - 199 Early Bird Pricing Until Aug. 1!
 - [Register Here](#)

Please note as of January 2018 our pricing has changed
 SNVSHRM Members will continue to pay \$25 for monthly meetings, Non-Member price
 will go up to \$35

Don't forget to bring your business cards to SNVSHRM meetings to participate in raffle drawings for
 valuable prize giveaways!

Talent Acquisition Special Interest Group Meeting

What: Talent Acquisition Special Interest Group Meeting

Where: Eastridge Workforce Solutions, 650 White Drive, Suite 160, Las Vegas, NV 89119

When: June 27, 2018, 6pm-8pm

Cost: \$10 (for pizza and drinks)

Getting Hiring Managers to Move Forward With Applicants

As a recruiter, you've done your best to find, prescreen and present your best candidates to a hiring manager for a position that you have been told is critical to the success of the organization. The hiring manager says she will get back with you shortly. Then, days go by. You follow up with voicemails and emails, but all you get is silence in return. What happened? What could you have done differently? What are your best ideas to get the hiring manager to move forward and start interviewing candidates?

This is a fantastic opportunity for recruiters and talent acquisition professionals to share best practices, to network and to learn. If everyone brings just one of the above to share, I promise you it the evening will be a great investment of your time. So, come join us! We are looking forward to learning from you, and from each other.

[Register Here](#)

Call for Presentations for SHRM '19

SHRM '19 is currently accepting presentations! The deadline is July 15, 2018. Please visit <https://www.shrm.org/Events/Pages/Call-for-Presentations.aspx> to learn more!



CAREGIVING RESOURCES/MATERIALS AVAILABLE (PRESENTATIONS):

ABCS of Caregiving

Do you consider yourself a caregiver? Do you know how many caregivers we have in our state? Do you know the resources available to caregivers through our state and local agencies? Do you have questions regarding becoming or needing a caregiver? In this presentation, we will talk to you about all of these issues and help you understand caregiving in our state.

Prepare to Care

Caring for a family member or close friend is one of the most important roles you'll play. It may start with driving your loved one to get groceries or going to the doctor. As time goes by, you may find yourself taking more time off from work, preparing meals or handling bills.

No matter where you are in the journey of family caregiving – just beginning to anticipate a need, helping to coordinate a big move, or taking care of a family member full-time – having a good framework to help guide both you and your loved one will make the process easier.

In this presentation, we will walk you through some important steps to help you through the process and to provide you with needed resources and helpful tools.

We Need to Talk

For older adults, limiting or stopping driving can represent the end of their freedom and independence, and can cause strong emotions from sadness to anger. Family members themselves may feel angry, frustrated, or guilty about having the conversation with older loved ones and making driving-related decisions. So, how do you talk to someone about retiring from driving?

To help caregivers talk about driving with a loved one, AARP Driver Safety offers We Need to Talk, developed based on research created jointly by The Hartford and MIT Age Lab.

The We Need to Talk seminar is available both online and in classrooms around the country, in both English and Spanish. The seminar gives practical tips and guidance on how to recognize the warning signs and develop a plan to begin talking about driving retirement. Additionally, it provides participants with information on local alternative transportation resources to help keep older persons independent and mobile, when driving is no longer a safe option.

Transitioning to Medicare/Medicare 101

As a nonprofit, nonpartisan social mission organization, AARP continues to provide resources and services to help our members and the public make informed decisions about their health and well being. Let AARP help you make a smooth transition to Medicare!

Getting to know how Medicare works is an important step in planning for your future. No matter where you are headed in life, Medicare will be part of it, and signing up for Medicare at the right time is important. Everyone wants a smooth transition to Medicare with no gaps in coverage or penalties for enrolling late.

Medicare 101

As a nonprofit, nonpartisan social mission organization, AARP continues to provide resources and services to help our members and the public make informed decisions about their health and well being. Getting to know how your Medicare works is an important step in planning for your future. Whether you are new to Medicare or have had Medicare coverage, there is always something new to learn. No matter where you're headed in life, Medicare will be part of it---helping to protect your health and wallet.

- Medicare Basics – Which is an overview of the different parts of Medicare, what is covered and the costs
- Your Medicare Choices – This section will give a general overview of the different types of Medicare plans
- We will also give you resources and tools on where to go for more information.

Guardianship Issues

Nevada guardianship laws were updated and changed in the 2017 Legislative Session. We will be developing a presentation that will give an overview of the changes, what that will look like in the court systems, and answer some questions. We can also refer you to experts for all other questions, including legal questions.

*most materials are available in both Spanish and Mandarin languages.

For more information on Caregiving resources, to book a presentation, or to become a caregiving presenter, please contact

Lynda Hascheff | Director, Community Outreach | 702-324-8158 | lhascheff@aarp.org

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### **Special SHRM Membership Offer for SNVSHRM Members!**

Save \$15 on a new or renewal SHRM membership by 6/30 with promo code State18Q and get access to the HR tools and resources to help you be confident, compliant and current on all things HR. [Click Here](#) to take advantage of your savings today!

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Legal Brief

Provided by: *Ogletree, Deakins, Nash, Smoak & Stewart, P.C.*



... and Other Acts of Cyber-Harassment

Technology has dramatically changed the way we communicate in both our personal and professional lives. Over 10 years ago, a Pew Research Center study found that 86 percent of working Americans use the internet or email, 81 percent use a personal or work email account, and 89 percent own a cell phone. You can be sure those numbers have only increased since then. [Click here to read more](#)

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## SHRM Learning System Study Group

We are excited to announce that registration for the Fall 2018 Chapter Study Group is now OPEN! If you are planning to sit for any HR certification exam, participation in our Chapter Study Group will give you the edge that will make a difference. In addition to being revised around the updated 2018 SHRM BoCK (Body of Competencies and Knowledge), the 2018 SHRM Learning System includes many new features to enhance the learners' experience:

- Competencies in Action, 6 engaging activities to promote and differentiate the behavioral competencies.
- Online access to the Learning Modules via an embedded e-reader, accessed within the system on a computer or device when a student is logged in. This online access is available for 18 months after the date of purchase.
- Access to downloadable e-files for use via an e-reader device, providing disconnected access for students on the go.

The SNV SHRM members-only price of only \$495 is the lowest of all available in-person HR Certification test preparation courses in the Valley! Plus, we provide access to local, certified HR professionals to answer your questions for no additional fee. The first session of the Fall Chapter Study Group will meet on Wednesday, September 5, 2018 from 6-9 pm and 11 weeks thereafter. The location has not been finalized, we can meet in your office if you want. However, the Chapter must have a total of five members purchase their materials through the chapter in order to have the study group and the discounted fee of \$495 for the materials. Plus a service fee of \$65 to cover shipping and handling. Total fee is \$560. For additional information please contact: [connyeharper@gmail.com](mailto:connyeharper@gmail.com)

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Nevada State Council is Giving Away a Free SHRM Membership!

The SHRM Nevada State Council is pleased to be able to sponsor membership initiative in 2018 for Nevada SHRM chapters. If you are a SHRM member but have not designated Southern Nevada SHRM as your primary chapter, or just aren't sure, fill out the attached form and send it into snv.shrm.org@gmail.com

Please note the following:

- Chapter designation **MUST** be marked on the form to qualify
- SHRM ID numbers **MUST** be on the form to qualify
- Member signature **MUST** be on the form to qualify
- Entries will be accepted through September 30, 2018
- Members who refer another member will get an extra entry in the drawing (referral name **MUST** be listed on the designation form)

Register for HR's Got Talent!



Register today!
<http://www.cvent.com/d/7tqy8h>

**2018 NEVADA STATE
SHRM Council Conference**
Nugget Casino Resort • November 1-2, 2018

Featured Speakers:
Lee Rubin
Karin Hurt, CEO Let's Grow Leaders
Kristen Blakemore, Partners in Leadership®

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