



SNVSHRM December 2018 Happenings

- **December 13, 2018 – Year End Legal Update**
 - Opportunity Village
 - 6050 S. Buffalo Dr.
 - Las Vegas, NV 89113
 - \$25 Member | \$35 Non-Member
 - [Register Here](#)
 - We will be collecting unwrapped gifts for Toys for Tots!
- **January 10, 2019 – How Can Artificial Intelligence Work for HR**
 - Opportunity Village
 - 6050 S. Buffalo Dr.
 - Las Vegas, NV 89113
 - \$25 Member | \$35 Non-Member
 - [Register Here](#)
- **February 14, 2019 – Leadership Lessons from Trailblazers to Take Your Career to the Next Level**
 - Opportunity Village
 - 6050 S. Buffalo Dr.
 - Las Vegas, NV 89113
 - \$25 Member | \$35 Non-Member
 - [Register Here](#)
- **March 14, 2019 – Implicit/Explicit Biases: Dangers in Recruitment & Hiring**
 - Opportunity Village
 - 6050 S. Buffalo Dr.
 - Las Vegas, NV 89113
 - \$25 Member | \$35 Non-Member
 - [Register Here](#)
- **April 11, 2019 – How Can HR Increase their Organization’s CyberSecurity?**
 - Opportunity Village
 - 6050 S. Buffalo Dr.
 - Las Vegas, NV 89113
 - \$25 Member | \$35 Non-Member
 - [Register Here](#)

Don't forget to bring your business cards to SNVSHRM meetings to participate in raffle drawings for valuable prize giveaways!



The SHRM19 LAS VEGAS Volunteer Website is now up and running for volunteer interest list sign up and volunteer information. Interest List Volunteers from approved states will receive their first choice for days/shifts/assignments.



[Sign up today!](#)



Southern Nevada SHRM Presents...

Special Interests Groups: A place to share Best Practices and Brainstorm to find Solutions for your Professional Issues.

Diversity & Inclusion: Next Meeting Thursday, Dec 13, 5 pm-7 pm, Scientific Games, 6601 S Bermuda Rd., Las Vegas, 89119, Host: Kat Anderson, *Topic: Develop a D&I Plan for your Organization.* Speaker: Pam Johansen, COO, The Variegate Group, Facilitator: Connye Y. Harper, 702.539.8088. [Register Here](#)

Employee/Labor Relations: Next Meeting Thursday, Dec 20, 7:30 am-8:30 am, United Way, 5830 W Flamingo, Las Vegas 89103, *Topic: Year End Legal Update,* Speaker: Greg Wilken, Esq., Facilitator: Dave Newton, 702.793.1397. [Register Here](#)

Talent Acquisition: Next Meeting, Wednesday, Jan 9, 5:30 pm to 7 pm, Eastridge Workforce Solutions, 650 White Dr., Suite 160, Las Vegas 89119, Near Warm Springs exit from I-215, Host: Robyn Ruelas 702.420.3309. *Topic: This will be a collaborative meeting. Come prepared to share ideas on reaching candidates via emails, social media platforms and any other best practices you would like to share.* Facilitator: Robyn Ruelas. [Register Here](#)

Compensation & Benefits: Next Meeting Tuesday, Jan 22, 6 pm-7:30 pm, Allegiant, 1201 N.Town Center Dr, Las Vegas 89144, Host: Angela Barnes, 702.830.8716 *Topic: Student Loan Repayment Benefit Programs,* Speaker: Cynthia Adams, Facilitator: Nukinda Beets. [Register Here](#)

For more information, visit our website: www.snv.shrm.org or email: connyeharper@gmail.com

2019 Scholarship Application Dates Now Available

The SHRM Foundation has released their 2019 scholarship overview. In 2019, they will award more than \$500,000 in certification, academic and professional development scholarships and grant to HR professionals and students. All eligible SHRM, student and chapter and state council members are encouraged to apply for one or more of the scholarships or awards. For more information, visit shrmfoundation.org/scholarships or contact misha.adams@shrm.org.

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### Legal Brief

Pregnant Woman Fired by Text Message: "Sorry . . . But It's Not Going to Work Out". [Read More](#)

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Build specialized knowledge and expand your influence by earning a SHRM Specialty Credential. These credentials allow HR professionals to demonstrate targeted competence in several key areas while enhancing credibility among peers and employers. Earning a SHRM Specialty Credential is an investment in your continued career development and can be accomplished by engaging in content-specific, competency-based education and achieving a successful score on an online assessment. Specialty Credentials are an approved professional development activity for recertification credits towards your SHRM-CP® or SHRM-SCP® certification. [Learn More](#)

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