



## SNVSHRM April 2023 Happenings

### Upcoming Events

- **April 11, 2023 – It’s Okay to Not be Okay: How to Identify, Address, and Navigate Mental Health in the Workplace**
  - ZOOM
  - \$10
  - [Register Here](#)
- **May 11, 2023 – Identifying & Responding to Workplace Impairment**
  - Betty's Village - Opportunity Village
  - 7755 W Oquendo Rd
  - Las Vegas, NV 89113
  - In Person: \$28, Online: \$10
  - [Register Here](#)
- **June 10-14, 2023 – SHRM ‘23**
  - In Person|Virtual
  - Las Vegas Convention Center
  - \$1,995 - \$2,495
  - [Register Here](#)

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## Get Involved

Southern Nevada SHRM is currently looking to fill the Communications & Social Media Chair position on our board. If you have a passion for HR and experience in Marketing & Social Media, please complete the [Interest Form](#) on our website!

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### SHRM23 Volunteer Opportunity Update



SNVSHRM is pleased to welcome back SHRM23 to Las Vegas! We are accepting volunteers for the SHRM Annual Conference & Exposition 2023 from all designated SHRM Members. Please complete the [Volunteer Interest Form](#) to receive information on available schedules.

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### Calling ALL former Team Leaders from Previous Conferences!

[The Team Lead Interest List](#) is now available!

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### SHRM Learning System Chapter Study Group

Our Next Southern Nevada SHRM Prep Class Will be starting Wednesday September 6th 2023.

The class will meet 12 weeks on Wednesday nights via Zoom for a Q and A and discussion for about 30 minutes.

Before class you will get a recording of the sessions to review at your convenience.

Cost: The SNV SHRM Chapter Study Group price of only \$700 is the lowest of all HR Certification test preparation courses even with the service fee of \$65 to cover shipping and handling. The total fee is \$700. This fee is a reduced fee, only available to participants in the SNV SHRM Chapter Study Group and is the lowest fee available anywhere. These materials will cost you more than \$1,200 if you purchase them directly from SHRM on its website.

Includes all learning system materials and online access for 18 months.

To join the Fall 2023 Southern Nevada SHRM Chapter study group, please follow this [link](#)

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**"The Pregnant Workers Fairness Act supports the health and economic security of pregnant workers and their families nationwide. The EEOC will vigorously enforce it & continue to combat discrimination against pregnant workers."**

**-EEOC CHAIR CHARLOTTE A. BURROWS  
ON THE PASSING OF THE PREGNANT WORKERS  
FAIRNESS ACT, DECEMBER 2022**



The Pregnant Workers Fairness Act (PWFA), a new law effective starting June 27, 2023, requires covered employers to provide “reasonable accommodations” to a worker’s known limitations related to pregnancy, childbirth, or related medical conditions, unless the accommodation will cause the employer an “undue hardship.”

To learn more about the PWFA, read the [7 Q&As from the EEOC](#).

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## **Workforce Readiness Committee**

If you have suggestions or would like to get involved in the Workforce Readiness Committee, please complete an [Interest Form](#) on our Southern Nevada Chapter website. This committee focuses on the two sides of workforce readiness:

First, is ensuring new and returning workplace entrants are prepared to enter the workforce with the requisite knowledge, skills, and abilities required to succeed in the workplace. Second is to ensure that the workplaces are productive by welcoming the new workforce.

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