



# SNVSHRM 2021 January Happenings

## Upcoming Events

- January 12, 2021 – Using Strengths to Get the Best from Others
  - Webinar
  - \$10
  - [Register Here](#)
- February 9, 2021 – Influencing Others Through Communication
  - Webinar
  - \$10
  - [Register Here](#)

[View our Full Calendar of Events](#)

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## Letter from the President

### **From the President – January 2021**

Hi Friends!

**Welcome 2021!** The New Year is upon us and I would like to be the first to congratulate you on your extreme efforts managing all aspects of 2020!

**Our Board will meet this month and will participate in the annual Chapter Strategic Planning Event.** This session provides a time for the Board Members to discuss their roles, responsibilities and expectations for their position, committees and the Chapter for 2021. **We invite you to leave comments on our website's MEMBER FEEDBACK page, with your questions, concerns and desires related to our association for the coming year:** <https://snv.shrm.org/surveys/member-feedback> .

**Please welcome Cynthia Adams as your New President!** Cynthia, a long time board member and HR professional steps into her new role this month and we are excited to have her as a collaborative leader in our chapter.

Cynthia Adams has an extensive background in finance and human resources. She has acted as a financial and management consultant for several public and private sector clients, helping them to establish hiring practices, establish and set organization and department budgets, analyze benefit and health plan options, conduct recruitments, review compensation models, conduct classification and compensation studies, and ensure compliance of benefit, retirement and health plans. She has also helped new companies and non-profits set up benefits plans and accounting, financial and administrative procedures and systems. She has experience working with various accounting systems, including QuickBooks Pro, QuickBooks On-line, Peachtree Accounting Pro, Axuim and Compeat software applications. She acted as an Employee Relations and Labor Consultant to SEIU Local 787 in Orange County, managing the MOU and contract negotiations as well as managing the employer-funded trust fund that provided an array of mandatory benefits to employees within the bargaining group under the MOU.

Cynthia, who is pursuing her Doctorate, holds a B.S. degree from California State University, Long Beach, in Dietetics and Food Administration, holds a Certified Employee Benefit Specialist (CEBS) designation from the International Employee Foundation of Employee Benefit Plans and the Wharton School of Business, has a Masters Degree in Human Resources Management (MSHRM) from Boston University and holds a Senior in Professional Human Resources (SPHR) certification. She has completed the equivalent of an A.A. degree in accounting from Irvine Valley College and currently provides accounting, HR and benefits administration services to clients in Nevada, California and Texas.

*She is a SHRM-SCP member of the Society of Human Resources Management (SHRM), the Southern Nevada Human Resources Association (SNVSHRM), the Professionals in Human Resources Association (PIHRA), the National Human Resources Association (NHRA), the International Foundation of Employee Benefit Plans (IFEBC), the American Institute of Professional Bookkeepers (AIPB) and the National Association of Bookkeepers (NBA).*

**SHRM offers CE PDC's for your COVID-19 work.** Visit [One more reminder that recertification will accept your critical work in the eCOVID-19 space toward your certification renewal. Take advantage!](https://www.shrm.org/certification/recertification/qualifying-credit-activities/Pages/default.aspx) <https://www.shrm.org/certification/recertification/qualifying-credit-activities/Pages/default.aspx> to learn more about earning up to all 60 SHRM PDC's for your work in the area of COVID-19

Chapter Sponsorship... Providing man-power, talent and dedication to a non-profit is largely borne by our dedicated volunteers. But that dedication only takes us so far. I thank-you in advance for promoting Chapter sponsorship whenever possible. For all of the details simply point any potential sponsors to: <https://snv.shrm.org/sponsorship-opportunities>

**Finally, thank you!** Thanks for all you do each day to promote the wellbeing of your teams, our community and our profession! I welcome your direct feedback! You may contact me any time! [melissa.amaon.shrm@gmail.com](mailto:melissa.amaon.shrm@gmail.com)

---Melissa

Southern Nevada SHRM Past-President

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Joining or renewing your SHRM national membership and Southern Nevada SHRM membership just got easier. **Soon you can do both at the same time!**

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Step 1. [Sign-in](#) to the SHRM Store to begin your transaction or create an account if you are new to SHRM.

Step 2: Add your chapter when you join or renew your SHRM national membership and select the dual membership option when prompted. It's that simple!

### [GET STARTED](#)

**Already a SHRM Member? *If YES, Membership to our chapter is FREE! Join or renew with SHRM to take advantage of local, Southern Nevada SHRM membership!***

Visit your [MySHRM profile](#), choose Southern Nevada SHRM under Chapter Association and continue to the cart to process your transaction.

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## ***GET CERTIFIED, GET NOTICED!*** **SHRM Learning System Chapter Study Group**

We are excited to announce that registration for the **FALL 2021 *Virtual Southern*** Nevada Chapter Study Group is now OPEN!

If you are planning to sit for any HR certification exam, participation in our Southern Nevada Chapter Study Group will give you the edge that will make a difference.

In addition to being revised around the updated 2021 SHRM BoCK (Body of Competencies and Knowledge), the 2021 SHRM Learning System includes many new features to enhance the learners' experience:

- Competencies in Action: engaging activities to promote and differentiate the behavioral competencies.
- Online access to the Learning Modules: via an embedded e-reader, accessed within the system on a computer or device when a student is logged in. **This online access is available for 18 months after the date of your purchase.**
- Access to downloadable e-files: for use via an e-reader device, providing disconnected access for students on the go.

The SNV SHRM Chapter Study Group price of only \$700 is the lowest of all HR Certification test preparation courses even with the service fee of \$65 to cover shipping and handling. The total fee is \$700. This fee is a reduced fee, only available to participants in the SNV SHRM Chapter Study Group and is the lowest fee available anywhere. These materials will cost you more than \$1,200 if you purchase them directly from SHRM on its website.

In addition, we provide access to local, certified HR professionals to answer your questions for no additional charge, a service that is not available if you purchase the SHRM Learning System on your own.

Topics covered will include:

- How to Prepare for your Exam
- Employment Laws & Regulations
- HR Strategic Planning
- Employee Engagement



- Employee Relations
- Learning and Development
- Corporate Social Responsibility
- Diversity and Inclusion
- HR in the Global Context
- Structure of the HR Function
- Workforce Management
- Talent Acquisition
- Organizational Effectiveness and Development
- Total Rewards
- Technology Management
- Risk Management
- Practice Exam Answers and Discussion
- What to do Next?

The first session of the Spring 2021 Chapter Study Group will meet *VIRTUALLY* on Wednesday, January 13, 2021 from 6-9 pm and 12 weeks thereafter. In order for you to have time to receive your online materials and prepare for the first session, **we will need your payment by December 30, 2020**. Your written materials will be delivered to you by FedEx at the address that you request one week after the group order is placed, before the first session of the study group.

**However, we must have five participants in order for you to receive this reduced fee for the SHRM Learning System Materials...**

To register or for more information email [connyeharper@gmail.com](mailto:connyeharper@gmail.com)

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### Sponsorship Opportunities

As a recognized Affiliate Chapter of the National SHRM organization, we strive to educate and collaborate with our members to elevate the profession! Our membership is comprised of all levels of practicing HR Professionals, business owners and employees. All of them supporting their industries with Human Resource capital! With a large and growing membership roster, we know we need to ensure that these individuals have the opportunity to learn from the best speakers and educators as well as stay abreast of new products, technologies and services.

[Click Here](#) to learn about opportunities including our NEW Technology Platform Sponsorship!

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