



# SNVSHRM 2021 February Happenings

## Upcoming Events

- February 9, 2021 – Influencing Others Through Communication
  - Webinar
  - \$10
  - [Register Here](#)
- March 9, 2021 – WEBINAR Series: Taking DEI from Concept to Habit – Part 1
  - Webinar
  - \$10
  - [Register Here](#)
- April 13, 2021 – WEBINAR Series: Taking DEI from Concept to Habit – Part 2
  - Webinar
  - \$10
  - [Register Here](#)
- May 11, 2021 – WEBINAR Series: Taking DEI from Concept to Habit – Part 3
  - Webinar
  - \$10
  - [Register Here](#)

[Click Here](#) for More Information on our Webinar Series

[View our Full Calendar of Events](#)

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## Meet Your Board



**Name:** Melissa Amaon

**Fun Fact about Me!** I have a red Standard Poodle named Ruby! She is a certified therapy dog and we are both anxious to get back out into the community to spread love and joy to places like, libraries, hospitals, rehab centers and nursing homes!

**Years in Human Resources** - 10+

**About Me Professionally** - I have had 30+ years in Administration and Operations and am presently the HR/HRIS manager for AdvanStaff HR. I hold the SHRM-SCP and SPHR designations and I am a licensed Life and Health insurance producer. Before joining AdvanStaff, I was the V.P. of our family owned benefits brokerage here in Southern Nevada and was the executive Director of the Clark County Association of Health Underwriters for many years.

**Years as a SHRM Member** - 10+

**Years on a SHRM Board** - 10

**The Volunteer Roles I have held with SHRM or other organizations** - Within Southern Nevada SHRM and the Nevada State Council I have served in the roles of SHRM Foundation Chair, Programs Chair, Secretary and served as an active volunteer for various local, state and national conference committees.

**How I want to make a difference while on the SNV SHRM Board** - Through staying connected and helping the Board provide a well-organized, visible and professional role in the local HR Community. Ensuring our programming is accessible and on point with our members and is qualified for Continuing Education credit. And by assisting others with navigating to information which will help them in their roles on the Board and cultivate a strong bench for future Board leadership.

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## NOW!

*One Transaction. One Profile. Dual Membership.*

Joining or renewing your SHRM national membership and Southern Nevada SHRM membership just got easier. **Soon you can do both at the same time!**

**New to SHRM Membership?**

Step 1. [Sign-in](#) to the SHRM Store to begin your transaction or create an account if you are new to SHRM.

Step 2: Add your chapter when you join or renew your SHRM national membership and select the dual membership option when prompted. It's that simple!

## [GET STARTED](#)

**Already a SHRM Member? *If YES, Membership to our chapter is FREE! Join or renew with SHRM to take advantage of local, Southern Nevada SHRM membership!***

Visit your [MySHRM profile](#), choose Southern Nevada SHRM under Chapter Association and continue to the cart to process your transaction.

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## **SHRM LEARNING SYSTEM CHAPTER STUDY GROUP**

We are excited to announce that registration for the **FALL 2021 Virtual** Southern Nevada SHRM Chapter Study Group is now OPEN!

If you are planning to sit for any HR certification exam, participation in our Southern Nevada SHRM Chapter Study Group will give you the edge that will make a difference.

In addition to being revised around the updated 2021 SHRM BoCK (Body of Competencies and Knowledge), the 2021 SHRM Learning System includes many new features to enhance the learners' experience:

- Competencies in Action: engaging activities to promote and differentiate the behavioral competencies.
- Online access to the Learning Modules: via an embedded e-reader, accessed within the system on a computer or device when a student is logged in. **This online access is available for 18 months after the date of your purchase.**
- Access to downloadable e-files: for use via an e-reader device, providing disconnected access for students on the go.

The SNV SHRM Chapter Study Group price of only \$700 is the lowest of all HR Certification test preparation courses even with the service fee of \$65 to cover shipping and handling. The total fee is \$700. This fee is a reduced fee, only available to participants in the SNV SHRM Chapter Study Group and is the lowest fee available anywhere. These materials will cost you more than \$1,200 if you purchase them directly from SHRM on its website.

In addition, we provide access to local, certified HR professionals to answer your questions for no additional charge, a service that is not available if you purchase the SHRM Learning System on your own.

Topics covered will include:

- How to Prepare for your Exam
- Employment Laws & Regulations
- HR Strategic Planning
- Employee Engagement
- Employee Relations
- Learning and Development

- Corporate Social Responsibility
- Diversity and Inclusion
- HR in the Global Context
- Structure of the HR Function
- Workforce Management
- Talent Acquisition
- Organizational Effectiveness and Development
- Total Rewards
- Technology Management
- Risk Management
- Practice Exam Answers and Discussion
- What to do Next?

The first session of the Fall 2021 Chapter Study Group will meet **VIRTUALLY** on Wednesday, September 15, 2021 from 6-9 pm and 11 weeks thereafter. In order for you to have time to receive your online materials and prepare for the first session, **we will need your payment by AUGUST 31, 2021.** Your written materials will be delivered to you by FedEx at the address that you request one week after the group order is placed, before the first session of the study group.

**However, we must have five participants in order for you to receive this reduced fee for the SHRM Learning System Materials...**

To register or for more information email [connyeharper@gmail.com](mailto:connyeharper@gmail.com)

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### Sponsorship Opportunities

As a recognized Affiliate Chapter of the National SHRM organization, we strive to educate and collaborate with our members to elevate the profession! Our membership is comprised of all levels of practicing HR Professionals, business owners and employees. All of them supporting their industries with Human Resource capital! With a large and growing membership roster, we know we need to ensure that these individuals have the opportunity to learn from the best speakers and educators as well as stay abreast of new products, technologies and services.

[Click Here](#) to learn about opportunities including our NEW Technology Platform Sponsorship!

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