



SNVSHRM 2020 October Happenings

Upcoming Events

- October 13, 2020 – Financial Technology is Driving New Benefits...
 - Webinar
 - \$10
 - [Register Here](#)
- October 22, 2020 – Upcoming Virtual EEO Seminar: Time of Change
 - Webinar
 - \$115
 - [Register Here](#)
- November 10, 2020 – Workforce Readiness: A Panel from CSN
 - Webinar
 - \$10
 - [Register Here](#)

[View our Full Calendar of Events](#)

Letter from the President

From the President – October 2020

Hi Friends!

I passed the Pumpkin Patch today! I wore a long sleeve shirt. I ordered soup. Can it really be the Fourth Quarter? It can and it is!

The Southern Nevada SHRM Board has positions available we are seeking energetic HR Professionals to fill spaces for the upcoming term vacancies. More to come from our 2021 Nominating Committee. Start checking into what is involved when getting involved! Jump here <https://snv.shrm.org/get-involved!>

This month's programming and events calendar features Burke Rice, Director of Sales, Western US with Green Dot Corporation / rapid! who will present on how today's job market is changing and ways organizations can use financial technology to their advantage in order to attract and

retain today's changing workforce. He will discuss declining average tenure in the workplace and the workplace expectations of the younger generations. In addition, Burke will discuss benefits that organizations can provide their employees in order to improve performance, minimize workplace distractions, and avoid unnecessary stress that may lead to increased absenteeism. Some of the benefits discussed will include concepts such as On-Demand Pay, new Disbursement options, and Navigating Early Wage Access Laws and Regulations.

PLUS- Don't forget to register for the EEOC's "In a Time of Change" workshop. Check it out at <https://snv.shrm.org/events> to see the details.

Become a Certified Professional - Southern Nevada SHRM has officially launched its Fall Study Group. If you are planning to sit for any HR certification exam, participation in our Chapter Study Group will give you the edge that will make a difference.

The SNV SHRM Chapter Study Group price of only \$700 is a great value compared to other HR Certification test preparation courses even with the service fee of \$65 to cover shipping and handling. Plus, we provide access to local, certified HR professionals to answer your questions for no additional charge. Start planning to join the Spring Study Group and learn more here <https://snv.shrm.org/certification-1>

As always... I thank-you in advance for promoting Chapter sponsorship whenever possible. For all of the details simply point any potential sponsors to: <https://snv.shrm.org/sponsorship-opportunities>

Finally, thank you! Thanks for all you do each day to promote the wellbeing of your teams, our community and our profession! I welcome your direct feedback! You may contact any time! melissa.amaon.shrm@gmail.com

---Melissa

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### UPDATE! Nevada State SHRM Conference

We are sorry to announce that the 2020 (moved to February 2021) Nevada State SHRM Conference has been cancelled.

The Conference will be rescheduled for the future at such time that the conditions allow for gatherings of this type. More information will be disseminated as soon as it is available.

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Sponsorship Opportunities

As a recognized Affiliate Chapter of the National SHRM organization, we strive to educate and collaborate with our members to elevate the profession! Our membership is comprised of all levels of practicing HR Professionals, business owners and employees. All of them supporting their industries with Human Resource capital! With a large and growing membership roster, we know we need to ensure that these individuals have the opportunity to learn from the best speakers and educators as well as stay abreast of new products, technologies and services.

[Click Here](#) to learn about opportunities including our NEW Technology Platform Sponsorship!

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## SHRM + YOUR LOCAL CHAPTER:

- ✓ Flex your leadership muscle
- ✓ Network with local peers
- ✓ Access critical tools and resources



JOIN/RENEW

### BONUS! JOIN OR RENEW YOUR SHRM MEMBERSHIP NOW!

From now until the end of November, SHRM is offering a BONUS for joining or renewing your SHRM membership!

PROMO CODE = DigitalHR

Renew here: [www.shrm.org/value](http://www.shrm.org/value)

Use the PROMO CODE at check out and you will receive...

FREE Book! Digital HR: A Guide To Technology-Enabled Human Resources (this book is good for three (3) PDCs!!!!)

PLUS! You'll also receive the popular SHRM Tote Bag!

PROMO CODE = DigitalHR

Renew here: [www.shrm.org/value](http://www.shrm.org/value)

Just renewed recently? You can still take advantage of this special offer! Renewal now and you will ADD an additional year onto your current membership.

SHRM engages in national conversations on significant issues in today's headlines that are having a real-life impact on employees and employers every day: the skills gap, employment-based immigration, workplace harassment and more. As a SHRM member, this is your opportunity to join or renew and amplify the conversation around the most important issues challenging the workplace and its workers. Join SHRM now to gain access to tools and resources to make your workplace thrive!

Don't forget to designate SNVSHRM as your primary chapter to gain access to your chapter resources!

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GET CERTIFIED, GET NOTICED!
SHRM Learning System Chapter Study Group

We are excited to announce that registration for the SPRING 2021 *Virtual Southern* Nevada Chapter Study Group is now OPEN!

If you are planning to sit for any HR certification exam, participation in our Southern Nevada Chapter Study Group will give you the edge that will make a difference.

In addition to being revised around the updated 2021 SHRM BoCK (Body of Competencies and Knowledge), the 2021 SHRM Learning System includes many new features to enhance the learners' experience:

- Competencies in Action: engaging activities to promote and differentiate the behavioral competencies.
- Online access to the Learning Modules: via an embedded e-reader, accessed within the system on a computer or device when a student is logged in. **This online access is available for 18 months after the date of your purchase.**
- Access to downloadable e-files: for use via an e-reader device, providing disconnected access for students on the go.

The SNV SHRM Chapter Study Group price of only \$700 is the lowest of all HR Certification test preparation courses even with the service fee of \$65 to cover shipping and handling. The total fee is \$700. This fee is a reduced fee, only available to participants in the SNV SHRM Chapter Study Group and is the lowest fee available anywhere. These materials will cost you more than \$1,200 if you purchase them directly from SHRM on its website.

In addition, we provide access to local, certified HR professionals to answer your questions for no additional charge, a service that is not available if you purchase the SHRM Learning System on your own.

Topics covered will include:

- How to Prepare for your Exam
- Employment Laws & Regulations
- HR Strategic Planning
- Employee Engagement
- Employee Relations
- Learning and Development
- Corporate Social Responsibility
- Diversity and Inclusion
- HR in the Global Context
- Structure of the HR Function
- Workforce Management
- Talent Acquisition
- Organizational Effectiveness and Development
- Total Rewards
- Technology Management
- Risk Management
- Practice Exam Answers and Discussion
- What to do Next?

The first session of the Spring 2021 Chapter Study Group will meet **VIRTUALLY** on Wednesday, January 13, 2021 from 6-9 pm and 12 weeks thereafter. In order for you to have time to receive your online materials and prepare for the first session, **we will need your payment by December 30, 2020**. Your written materials will be delivered to you by FedEx at the address that you request one week after the group order is placed, before the first session of the study group.

However, we must have five participants in order for you to receive this reduced fee for the SHRM Learning System Materials...

To register or for more information email connyeharper@gmail.com

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