



SNVSHRM 2020 June Happenings

Upcoming Events

- June 9, 2020 – HR as Strategic Business Partners
 - Webinar
 - Flexible Fit Pricing
 - [Register Here](#)

[View our Full Calendar of Events](#)

Effective April 1, 2020 Our meeting pricing will change. We will no longer be charging separate Member/NonMember fees. Pre-registrations for all Programming Meetings will be \$25. Pay at the Door/Walk Ins fees will be \$35. For more information of why this change was made, please [Click Here](#)

Don't forget to bring your business cards to SNVSHRM meetings to participate in raffle drawings for giveaways!



Letter from the President

From the President – June 2020

Hi Friends! June. How. Is. That. Possible?

[And yet, here it is!](#) Last month's online webinar was well attended and got some great feedback comments. You won't want to miss the program this month! In June will feature Human Resources as Strategic Business Partners, Presented by Sara Christiansen. These past couple of months have proven why HR must be a strategic partner with a voice in the C-Suite. Joins us to learn more about how continue to drive business results and be recognized as a key contributor to your company's strength and success.

["What's the future expected to look like?"](#) That question was recently posed by a local business reporter. Wow ? How do I approach that one

There is no doubt that the pandemic has negatively impacted every business in one way or another. And for too many, it will have everlasting effects, including some permanent closures. However, I'm confident Nevada Businesses will make a strong comeback and I hope that their approach will evolve to include the development of catastrophe planning and preparedness as a critical line item in both operational plans as well as budgeting.

[Supporting the chapter](#)... our Board of Directors is looking for ways to ensure we can continue to produce accessible member content. As a dues-free 100% Chapter, we will always carefully balance sponsorship time and programming time. We have developed a new and affordable options; Technology Sponsors will have their name front and center and a supporter of our industry. Online meeting and webinar services allow us to reach participants in new ways! Meeting or session invitations are sent to our entire membership & promote you with "Webinar technology sponsored by..." Opening & closing promotion is also made using your advertising slide. I thank-you in advance for promoting Chapter sponsorship whenever possible. Won't you please simply point any potential sponsors to: <https://snv.shrm.org/sponsorship-opportunities>

Finally, [thank you!](#) Thanks for all you do each day to promote the wellbeing of your teams, our community and our profession! I welcome your direct feedback! You may contact any time! melissa.amaon.shrm@gmail.com ---Melissa

Legal Update -Coronavirus Information and FAQs

This document and the FAQs are intended to provide you with general information about the novel coronavirus, including how it is transmitted and how you can prevent infection. It does not constitute legal advice on this topic. [Read More](#)

New Date for Nevada State SHRM Conference

MARK YOUR CALENDAR!!!

The Nevada State SHRM Conference has been moved to February 5, 2021 and will still be held in Las Vegas at Palace Station Hotel and Casino.

Protests, Pandemic Create Workplace Stress

After this weekend's protests over the [death of George Floyd](#)—plus the stress of the coronavirus pandemic—people will be coming to work with a lot on their minds. How can you support employees who are worried, angry or scared? How can you work to eliminate racism from your workplace?

SHRM Online has gathered resources to help HR professionals and people managers create safe spaces for difficult conversations, support employees who are facing discrimination, and create more open and inclusive workplaces.

[Taking Steps to Eliminate Racism in the Workplace](#)

"Unless we are prepared to have a discussion about the impact of stereotypes and how they affect decisions that are made within organizations, we are not going to make any more progress toward eradicating racism," said Binna Kandola, a British business psychologist.

[7 Practical Ways to Reduce Bias in Your Hiring Process](#)

A vast body of [research shows](#) that the hiring process is biased and unfair. Unconscious racism, ageism, and sexism play a big role in whom we hire. But there are steps you can take to recognize and reduce these biases. So where should you start? And how can you help others on your team do the same?

[Nondiscrimination/Anti-Harassment Policy and Complaint Procedure](#)

Use this template to create a policy for your workplace that shows your organization is committed to a work environment in which all individuals are treated with respect and dignity, and that it expects that all relationships will be business-like and free of bias, prejudice and harassment. (*Accessible to SHRM members*)

[Toxic Workplace Cultures Are Costing Employers Billions](#)

A key to improving culture is looking inward to examine how companies' internal systems block diversity and inclusion, said Lauren Anderson, executive director of NY Tech Talent Pipeline, which provides job training and placement. ... Anderson explained that companies do realize the importance of culture but added, "The challenge standing in the way is the inability to see when policies perpetuate a culture."

[Video: Inclusive Hiring and Civility at Work](#)

"What is your decency quotient? Your ability to make people feel welcome and included?" SHRM President and CEO Johnny C. Taylor, Jr., SHRM-SCP, talks to Mastercard President and CEO Ajay Banga.

[Click Here](#) for more news from SHRM



Sponsorship Opportunities

As a recognized Affiliate Chapter of the National SHRM organization, we strive to educate and collaborate with our members to elevate the profession! Our membership is comprised of all levels of practicing HR Professionals, business owners and employees. All of them supporting their industries with Human Resource capital! With a large and growing membership roster, we know we need to ensure that these individuals have the opportunity to learn from the best speakers and educators as well as stay abreast of new products, technologies and services.

[Click Here](#) to learn about opportunities including our NEW Technology Platform Sponsorship!



Follow Us on Social Media

[Facebook](#) [LinkedIn](#) [Instagram](#) [Twitter](#)