



SNVSHRM 2020 July Happenings

Upcoming Events

- July 14, 2020 – Mid-Year Legal Panel
 - Webinar
 - \$10
 - [Register Here](#)
- August 11, 2020 – Making Conflict Productive in the Workplace
 - Webinar
 - \$10
 - [Register Here](#)

[View our Full Calendar of Events](#)

Letter from the President

Hi Friends!

Happy Fourth of July! As Americans get ready to celebrate our country's birthday amidst one of the more challenging times in our country's brief history, I am hopeful that the challenges we have seen in recent months will bring about change and forward momentum. It certainly layers on opportunities for Human Resource professionals to showcase strong initiatives around some central themes, like Workplace Culture, Diversity and Inclusion, Safety, Employee Benefits and Mental Health. I encourage you to find ways to be a strategic partner to your organization's leadership and look for positive ways to address these challenges, within your sphere of influence.

Speaking of Strategic Partnerships... If you have a desire to add "Certified HR Professional" to your experience portfolio or resume, the NV SHRM Chapter Study Group price of only \$700 is the lowest of all HR Certification test preparation courses and is only available to participants in the Chapter Study Group. **If you are planning to sit for *any* HR certification exam**, participation in

our Chapter Study Group will give you the edge that will make a difference. Professionals who use the SHRM Learning System to prepare for their certification exam consistently exceed the average pass rate.

We are open for registration and need a minimum number of participants, so visit the SHRM Certification page of our SNVSHRM.org website to learn more and save a spot!

Mid-Year Legal Update July 14th, please join Southern Nevada SHRM as we welcome back Sutton-Hague to give the Mid-Year Legal Update to our membership. There are certainly plenty of legal issues on the minds of HR folks right now! This online webcast, with the ability to ask your questions in the Q&A forum, is sure to be a "don't miss" program. Plus, you won't even have to drive back to your office space in a brutally hot car! Registration is open online at SNVSHRM.ORG

Finally, thank you! Our chapter counts on its members. Thanks for all you do each day to promote the wellbeing of your teams, our community, and our profession! I welcome your direct feedback! You may contact any time! melissa.amaon.shrm@gmail.com

---Melissa

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## Some Companies are Making Virtual Internships Work During COVID-19

Internships have always been more than just summer jobs at Abbott, a global health technology company based in Chicago. Their 12-week programs typically include career development sessions, "deep business learning," network building and challenging, real-life assignments, said Vildan Kehr, Abbott's divisional vice president of global talent acquisition.

"Programs offered to high school and college students can change the trajectories of their professional lives," she said. That's why canceling the programs was not an option, even when "it became clear that the threat from the coronavirus would make moving interns across the country for in-person programming difficult, if not impossible."

Internships are not just important for students; the programs are a key channel into the company's talent pipeline. Every year, more than 60 percent of the interns at Abbott become employees. The decision was made to move ahead with the programs. Now the question was: How could the company provide 170 college students with an engaging, meaningful internship experience remotely? [Read More](#)

[Click Here](#) for more news from SHRM

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Community Outreach

Southern Nevada SHRM family. I am helping an assisted living facility here in Las Vegas and could use your help! Most of the residents in the facility do not have family nearby or get regular calls/visits. Let's help cheer them up by decorating rocks with positive messages. The director will gather all the rocks and make a garden out of the messages. The due date to have your rocks dropped off is Friday, July 31st. The rocks should be 3" - 12" in size and you can call/email the contact below to schedule a drop off at their front

doors and she will come out and get the rocks to keep everything safe with COVID. This is a fun project to do as a family and knowing your making someone feel special. The facility is in Summerlin so if you live too far but want to contribute, I can meet you somewhere to get the rocks from you and deliver. Here is the assisted living facility's information:

Atria Seville
2000 N Rampart Blvd
Las Vegas, NV 89128
Contact: Jill Biondo, Sr. Engage Life Director
phone (702) 804-6800
email jill.biondo@atriaseniorliving.com

Jill will post on Atria Seville's social page on Facebook when the positivity rock garden is complete. Please take a picture of your rocks and post so we can see your messages. Thank you in advance and contact me if you have any questions at (708) 203-2509.

Thank you,

Lisa Hanik, BSM, Sr., Team Lead | [Ultimate Staffing Services](#), a Roth Staffing Company

T: 702.260.6120 | E: ghanik@ultimatestaffing.com

New Date for Nevada State SHRM Conference

MARK YOUR CALENDAR!!!

The Nevada State SHRM Conference has been moved to February 5, 2021 and will still be held in Las Vegas at Palace Station Hotel and Casino.

Fall 2020 Study Group

The first session of the *Fall 2020 Chapter Study Group* will meet on **Wednesday, September 16, 2020** from 6-9 pm and 11 weeks thereafter. Location: TBA

For upcoming Study Group Registration information contact: Connye Harper at connyeharper@gmail.com

We are excited to announce that registration for the **Fall 2020** Southern Nevada SHRM Chapter Study Group is now OPEN!

The SNV SHRM Chapter Study Group price of only \$700 is the lowest of all HR Certification test preparation courses and is only available to participants in the Chapter Study Group. In order for you to have time to receive your online materials and prepare for the first session, **we will need your payment by August 31, 2020.**

If you are planning to sit for any HR certification exam, participation in our Chapter Study Group will give you the edge that will make a difference. Professionals who use the SHRM Learning System to prepare for their certification exam consistently exceed the average pass rate.

In addition to being revised around the updated 2020 SHRM BoCK (Body of Competencies and Knowledge), the 2020 SHRM Learning System includes many new features to enhance the learners' experience:

- **Competencies in Action:** engaging activities to promote and differentiate the behavioral competencies.
- **Online access to the Learning Modules:** via an embedded e-reader, accessed within the system on a computer or device when a student is logged in. *This online access is available for 18 months after the date of your purchase.*
- **Access to downloadable e-files:** for use via an e-reader device, providing disconnected access for students on the go.

Plus, we provide access to local, certified HR professionals to answer your questions.

Why Study through the Southern Nevada Chapter? If you purchase the SHRM Learning System Online with Print directly from SHRM the member price is \$850 and the non-member price is \$1,075! But, this will not give you unlimited access to local, SHRM certified HR professionals to answer your questions and provide studying advice based upon their experience.

The first session of the Fall 2020 Chapter Study Group will meet on Wednesday, September 16, 2020 from 6-9 pm and 11 weeks thereafter. In order for you to have time to receive your online materials and prepare for the first session, **we will need your payment by August 31, 2020.** Your written materials will be delivered to you at the first session of the study group.

While your attendance at the group's sessions is not required, we provide access to local, certified HR professionals to answer your questions for no additional charge. The written materials will be delivered to you at the first session of the study group. This is an opportunity to receive the study materials at a greatly discounted price and you may self-schedule to sit for any exam at anytime you choose!

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### **Sponsorship Opportunities**

As a recognized Affiliate Chapter of the National SHRM organization, we strive to educate and collaborate with our members to elevate the profession! Our membership is comprised of all levels of practicing HR Professionals, business owners and employees. All of them supporting their industries with Human Resource capital! With a large and growing membership roster, we know we need to ensure that these individuals have the opportunity to learn from the best speakers and educators as well as stay abreast of new products, technologies and services.

[Click Here](#) to learn about opportunities including our NEW Technology Platform Sponsorship!

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