



## SNVSHRM 2020 February Happenings

### Upcoming Events

- **March 6, 2020 – HR 2020 – Talent Strategies for the Modern Workplace**
  - Embassy Suites by Hilton
  - Convention Center
  - 3600 Paradise Rd
  - Las Vegas, NV
  - [More Information Here](#)
- **March 10, 2020 – SNVSHRM Diversity & Inclusion 2020**
  - Hyatt Place Las Vegas at Silverton Village
  - 8380 Dean Martin Dr
  - Las Vegas, NV 89139
  - [Register Here](#)
- **April 3, 2020 – Managing a Workforce in 2020**
  - The STRAT Hotel, Casino & Skypod
  - 2000 Las Vegas Boulevard South
  - Las Vegas, NV 89104
  - [More Information Here](#)

**Congratulations to our winners for a complimentary registration to the  
HR 2020 – Talent Strategies for the Modern Workplace:**



Marilynn Ennis  
Cynthia Adams  
Chris Belmont  
Wyndi Lewis

**Don't forget to bring your business cards to SNVSHRM meetings to participate in raffle drawings for valuable prize giveaways!**

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## Letter from the President

Hi Friends!

**Without you, there is no us!**

We wanted to “move the ball in 2020” and that work is beginning to blossom! Our new online registration and check-in technology was a complete success and we are excited to see it in action at more of our programming events!

We enjoyed the first taste of fruit at our 2020 Kick-off Mixer with an amazing turn-out of **over 50 attendees buzzing** with excitement, enjoying the company of their peers and holding engaging conversations! Many **thanks to Joe’s Bar for sponsoring this event**, our community partnerships are invaluable!

**Our Board convened in January for the Annual Chapter Planning Workshop.** This deep dive into the work ahead for the chapter was intense and opened our eyes, hearts and minds to the needs of you, or Members! Collaboration continued with the State Council and Northern Nevada Chapter at the end of January and the energy was strong among this group too!

**The most important collaboration will come from you**, our Southern Nevada SHRM members! So, we made it easier than ever before to tell us what you really think! A **FEEDBACK PAGE** is now operational on our website and is available for you to make suggestions, requests, comments and concerns, anytime!

Bookmark our [website](#) on all of your devices and watch while a **metamorphosis** occurs, in an effort to elevate chapter transparency, solicit your opinions and suggestions, accept new volunteers, promote our calendar of events and ***work toward the collective goals*** of our local State and National Organization!

**Finally, thank you!** Thanks for all you do each day to promote the wellbeing of your teams, our community and our profession! I welcome your direct feedback! You may contact any time! [melissa.r.amaon@gmail.com](mailto:melissa.r.amaon@gmail.com)

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## We are excited to announce that registration for the Fall 2020 Southern Nevada SHRM Chapter Study Group is now OPEN!

The SNV SHRM Chapter Study Group price of only \$700 is the lowest of all HR Certification test preparation courses and is only available to participants in the Chapter Study Group. In order for you to have time to receive your online materials and prepare for the first session, **we will need your payment by August 31, 2020.**

If you are planning to sit for any HR certification exam, participation in our Chapter Study Group will give you the edge that will make a difference. Professionals who use the SHRM Learning System to prepare for their certification exam consistently exceed the average pass rate.

In addition to being revised around the updated 2020 SHRM BoCK (Body of Competencies and Knowledge), the 2020 SHRM Learning System includes many new features to enhance the learners' experience:

- **Competencies in Action:** engaging activities to promote and differentiate the behavioral competencies.
- **Online access to the Learning Modules:** via an embedded e-reader, accessed within the system on a computer or device when a student is logged in. *This online access is available for 18 months after the date of your purchase.*
- **Access to downloadable e-files:** for use via an e-reader device, providing disconnected access for students on the go.

Plus, we provide access to local, certified HR professionals to answer your questions.

**Why Study through the Southern Nevada Chapter?** If you purchase the SHRM Learning System Online with Print directly from SHRM the member price is \$850 and the non-member price is \$1,075! But, this will not give you unlimited access to local, SHRM certified HR professionals to answer your questions and provide studying advice based upon their experience.

**The first session of the Fall 2020 Chapter Study Group will meet on Wednesday, September 16, 2020 from 6-9 pm and 11 weeks thereafter.** In order for you to have time to receive your online materials and prepare for the first session, **we will need your payment by August 31, 2020.** Your written materials will be delivered to you at the first session of the study group.

While your attendance at the group's sessions is not required, we provide access to local, certified HR professionals to answer your questions for no additional charge. The written materials will be delivered to you at the first session of the study group. This is an opportunity to receive the study materials at a greatly discounted price and you may self-schedule to sit for any exam at anytime you choose!

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### Hospitality Committee Spotlight – We Want to Thank

**Marilyn Ennis for help at the 2020 Kick-Off Mixer**

Marilyn came early and unexpected to *“see if there was anything she could help with”*.

This awesome lady took volunteering to the next level!

With a new system to unfold and participants already arriving, Miss Marilyn jumped in to help learn and assist with the e-registration check-in, drink tickets, bathroom directions, cocktail orders, PLUS, she sang and danced and generally made people smile with delight and feel comfortable and welcome!

Thank You Marilyn!

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# HR2020

talent strategies for the modern workplace

Las Vegas, Nevada | March 6, 2020

## Program Facilitator:



**Sara Christiansen**  
CEO, Author and  
Strategic HR Expert

Register at  
**HRyouready.com**

**SNVSHRM Members: \$279**  
**Non-Members \$329**  
Lunch Provided

**Transformation** is a hot topic in the modern HR space. Thought leaders fill our inboxes with articles about how to modernize our people practices to keep pace with industry changes. This can be overwhelming for even the most progressive HR professional.

We can all agree that *talent* is a critical element of every organization's competitive advantage. However, our traditional recruiting, employee engagement, training and development, and performance management tactics seem overwhelmingly inadequate to meet the dynamic needs of a rapidly changing workforce.

HR must embrace a continuous improvement mind set to analyze and innovate our talent strategies.

During this session we will discuss the changing distinctions that differentiate top talent and performance. We will explore practical evidence-based solutions in the areas of:

- Talent Attraction/Acquisition
- Talent Elevation
- Talent Assessment

**REGISTER NOW**

This program is pre-approved for  
7 Strategic-Business Credits



"The use of this seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the HRCertification Institute's criteria to be pre-approved for recertification credit."



Embassy Suites by Hilton  
Convention Center  
3600 Paradise Rd  
Las Vegas, NV

8:30am-4:30pm

## Programming Registration Fees to Change- Effective April 2020

Our committees have been hard at work making updates to Chapter business operations over the last 6 weeks! As a SHRM Affiliate 100% chapter. Our partnership with SHRM sometimes impacts our established operational activities.

We no longer have ready access to validate SHRM memberships “on-the fly” or via a ticketing platform. SHRM adopted to utilize its members’ email address as their new membership identifier (email addresses change, often), rather than a static SHRM membership number. This change presented us with a need to reshape the way we set up our ticketing structure.

Beginning in April 2020 we will be moving to set pre-registered ticket pricing, regardless of membership status (*oh yes, we still want and need you as a SHRM and Local member*). Please note that with this change, we will move to a **registered vs. non-registered** pricing structure for our programs and events. This makes sense operationally, since many of our expenses are based on pre-determined headcounts and non-registered participants can alter our final expenses.

We get it, schedules can be hard to predict! But please remember, we absolutely want you to participate, and if you decide to join us without pre-registering, please come on down! We hope you will not be dissuaded by this change.

As always, thank you! I welcome your direct feedback! You may contact any time!

[melissa.amaon.shrm@gmail.com](mailto:melissa.amaon.shrm@gmail.com)

---Melissa