



SNVSHRM 2020 December Happenings

Upcoming Events

- December 8, 2020 – Year-End Legal Update
 - Webinar
 - \$10
 - [Register Here](#)
- January 12, 2021 – Using Strengths to Get the Best from Others
 - Webinar
 - \$10
 - [Register Here](#)
- February 9, 2021 – Influencing Others Through Communication
 - Webinar
 - \$10
 - [Register Here](#)

[View our Full Calendar of Events](#)

Letter from the President

Hi Friends!

This month will officially close out 2020! I can't actually pinpoint the day or month that I personally **accepted** that the "temporary adjustments" that were made in my business and personal life became the present "normal operations". It has been a tough year for so many, and the challenges will continue to come, but as a community, working together, we can continue to get through it.

Resilience: *noun:* the capacity to recover quickly from difficulties; toughness; the ability of a substance or object (or person) to spring back into shape; elasticity.

Every person I have encountered during this brief time as your chapter's President, has shown a measure of resilience. You have had to strap on your catcher's gear! Glove, helmet, mask, shin guards, chest protector and more, then catch and react to literally hundreds of challenges coming from every direction.

What was once almost unfathomable in March and April, is now routine. Many of us have embraced technology and new avenues of communication, interaction, ideas of workspace and of work/life balance. There are a lot of practices our workplace, which were the standard before, that we will never go back to! We were forced to stretch and find new ways to succeed and we did it! Because you are RESILIENT!

A few of the Highlights from 2020:

- We converted to a shared online hub for our Chapter's Board Administration, creating a historical repository for future chapter leaders.
- Moved to electronic registration and expedited check-in for our in-person Membership events
- Deployed an online platform to conduct monthly virtual Membership Programming and Board meetings.
- Created an online interface for Chapter Volunteerism, Member Feedback and Board Member reporting
- Moved to Dual Chapter membership with SHRM!

I'd like to personally thank our sponsors, speakers, Chapter members and Board members from 2020. To see a recap list of meetings, events and activities we were able to provide this year, check out our [Events Page for 2020!](#)

DON'T FORGET: SHRM offers CE PDC's for your COVID-19

work. Visit <https://www.shrm.org/certification/recertification/qualifying-credit-activities/Pages/default.aspx> to learn more about earning up to all 60 SHRM PDC's for your work in the area of COVID-19

Finally, thank you! Thanks for all you do each day to promote the wellbeing of your teams, our community and our profession! I welcome your direct feedback! You may contact any time! melissa.amaon.shrm@gmail.com

---Melissa

~~~~~

## Starting in December

*One Transaction. One Profile. Dual Membership.*

Joining or renewing your SHRM national membership and Southern Nevada SHRM membership just got easier. **Soon you can do both at the same time!**

### **New to SHRM Membership?**

Step 1. [Sign-in](#) to the SHRM Store to begin your transaction or create an account if you are new to SHRM.

Step 2: Add your chapter when you join or renew your SHRM national membership and select the dual membership option when prompted. It's that simple!

[GET STARTED](#)

**Already a SHRM Member? *If YES, Membership to our chapter is FREE! Join or renew with SHRM to take advantage of local, Southern Nevada SHRM membership!***

Visit your [MySHRM profile](#), choose Southern Nevada SHRM under Chapter Association and continue to the cart to process your transaction.

---



### **Nevada State SHRM Council Presents:**

Holiday Silent Auction – an online auction of unique gifts for those special people on your list. Monies raised will benefit the SHRM Foundation and their efforts to elevate and empower HR as a social force.

#### **Auction details:**

Opens: December 4, 2020, 8:00 am

Closes: December 13, 2020, 8:00 pm

**LINK: <http://e.givesmart.com/events/iGD>**

**Please take a few minutes to check out the wonderful items available by clicking the link and registering today!**



~~~~~

GET CERTIFIED, GET NOTICED!
SHRM Learning System Chapter Study Group

We are excited to announce that registration for the SPRING 2021 *Virtual Southern* Nevada Chapter Study Group is now OPEN!

If you are planning to sit for any HR certification exam, participation in our Southern Nevada Chapter Study Group will give you the edge that will make a difference.

In addition to being revised around the updated 2021 SHRM BoCK (Body of Competencies and Knowledge), the 2021 SHRM Learning System includes many new features to enhance the learners' experience:

- Competencies in Action: engaging activities to promote and differentiate the behavioral competencies.
- Online access to the Learning Modules: via an embedded e-reader, accessed within the system on a computer or device when a student is logged in. **This online access is available for 18 months after the date of your purchase.**
- Access to downloadable e-files: for use via an e-reader device, providing disconnected access for students on the go.

The SNV SHRM Chapter Study Group price of only \$700 is the lowest of all HR Certification test preparation courses even with the service fee of \$65 to cover shipping and handling. The total fee is \$700. This fee is a reduced fee, only available to participants in the SNV SHRM Chapter Study Group and is the lowest fee available anywhere. These materials will cost you more than \$1,200 if you purchase them directly from SHRM on its website.

In addition, we provide access to local, certified HR professionals to answer your questions for no additional charge, a service that is not available if you purchase the SHRM Learning System on your own.

Topics covered will include:

- How to Prepare for your Exam
- Employment Laws & Regulations
- HR Strategic Planning
- Employee Engagement
- Employee Relations
- Learning and Development
- Corporate Social Responsibility
- Diversity and Inclusion
- HR in the Global Context
- Structure of the HR Function
- Workforce Management
- Talent Acquisition
- Organizational Effectiveness and Development
- Total Rewards
- Technology Management
- Risk Management
- Practice Exam Answers and Discussion
- What to do Next?



The first session of the Spring 2021 Chapter Study Group will meet **VIRTUALLY** on Wednesday, January 13, 2021 from 6-9 pm and 12 weeks thereafter. In order for you to have time to receive your online materials and prepare for the first session, **we will need your payment by December 30, 2020**. Your written materials will be delivered to you by FedEx at the address that you request one week after the group order is placed, before the first session of the study group.

However, we must have five participants in order for you to receive this reduced fee for the SHRM Learning System Materials...

To register or for more information email connyeharper@gmail.com

~~~~~

### Sponsorship Opportunities

As a recognized Affiliate Chapter of the National SHRM organization, we strive to educate and collaborate with our members to elevate the profession! Our membership is comprised of all levels of practicing HR Professionals, business owners and employees. All of them supporting their industries with Human Resource capital! With a large and growing membership roster, we know we need to ensure that these individuals have the opportunity to learn from the best speakers and educators as well as stay abreast of new products, technologies and services.

[Click Here](#) to learn about opportunities including our NEW Technology Platform Sponsorship!

~~~~~

Follow Us on Social Media

[Facebook](#) [LinkedIn](#) [Instagram](#) [Twitter](#)