



SNVSHRM 2020 August Happenings

Upcoming Events

- August 11, 2020 – Making Conflict Productive in the Workplace
 - Webinar
 - \$10
 - [Register Here](#)

[View our Full Calendar of Events](#)

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## Letter from the President

From the President – August, 2020

Hi Friends!

**Back to school?** Back to the office, back to the shop, back to the field, back to the.... This back to school season is by far the strangest in my lifetime, but then again, everything about every season this year has been, well, strange.

Kudos to the resiliency and adaptability being shown in our communities. I feel like being stretched, forced if you will, to think outside the box has given way to so many innovative and creative processes and solutions. The ability shown by so many to really start applying that way of thinking towards other challenges in the workplace is also shining through. That makes me happy and also proud.

**Ingenuity.** Many businesses remain closed or highly restricted and they too are finding ways to adapt their business as best they can to continue operations wherever possible. Retaining their valuable, and trained staff is an important priority. Many employees are happy to take on more and sometimes, different responsibilities in a concerted effort to keep moving the needle forward for themselves and their employers

**Compassion and empathy for others.** When the opportunity to continue work with an employer just isn't possible, I am also seeing employers and employees network and navigate other avenues. Assisting with the unemployment claim process, volunteering in the community's programs and just helping one another in our own neighborhoods with babysitting, yard/house work, home improvement and repairs. People trying to keep busy and knowing that helping someone else is just as important as being helped by others.

**The Good, the Bad and the Ugly.** In a time when all outlets for news and social media are filled with the bad and the ugly stories, I encourage you to look for the good. It is there. The positive, is all around us and needs our help to be lifted up, above the bad, above the ugly. Stress, differing personalities and other influences all contribute to conflicts at work and our home lives, which is so counter-productive. We can do better.

**Making Conflict Productive in the Workplace, August 11<sup>th</sup>,** please join Southern Nevada SHRM as we welcome our board member, Chris Belmont to walk us through better understanding conflict. This online webcast, with the ability to ask your questions in the Q&A forum, is sure to be a "don't miss" program. Plus, you won't even have to drive back to your office space in a brutally hot car! Registration is open online at [SNVSHRM.ORG](https://www.snvshrm.org)

**Finally, thank you!** Our chapter counts on its members. Thanks for all you do each day to promote the wellbeing of your teams, our community, and our profession! I welcome your direct feedback! You may contact any time! [melissa.amaon.shrm@gmail.com](mailto:melissa.amaon.shrm@gmail.com)

---Melissa

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New Date for Nevada State SHRM Conference

MARK YOUR CALENDAR!!!

The Nevada State SHRM Conference has been moved to February 5, 2021 and will still be held in Las Vegas at Palace Station Hotel and Casino.

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## Fall 2020 Study Group

We are excited to announce that registration for the Fall 2020 **Virtual** Chapter Study Group is now OPEN!

If you are planning to sit for any HR certification exam, participation in our Chapter Study Group will give you the edge that will make a difference.

In addition to being revised around the updated 2020 SHRM BoCK (Body of Competencies and Knowledge), the 2020 SHRM Learning System includes many new features to enhance the learners' experience:

- Competencies in Action: engaging activities to promote and differentiate the behavioral competencies.

- Online access to the Learning Modules: via an embedded e-reader, accessed within the system on a computer or device when a student is logged in. **This online access is available for 18 months after the date of your purchase.**
- Access to downloadable e-files: for use via an e-reader device, providing disconnected access for students on the go.

The SNV SHRM Chapter Study Group price of only \$700 is the lowest of all HR Certification test preparation courses even with the service fee of \$65 to cover shipping and handling. The total fee is \$700. This fee is a reduced fee, only available to participants in the SNV SHRM Chapter Study Group and is the lowest fee available anywhere.

Plus, we provide access to local, certified HR professionals to answer your questions for no additional charge.

The first session of the Fall 2020 Chapter Study Group will meet **VIRTUALLY** on Wednesday, September 16, 2020 from 6-9 pm and 11 weeks thereafter. In order for you to have time to receive your online materials and prepare for the first session, **we will need your payment by September 5, 2020.** Your written materials will be delivered to you by FedEx at the address that you request one week after the group order is placed, before the first session of the study group.

**However, we must have five participants in order for you to receive this reduced fee for the SHRM Learning System Materials...**

To register or for more information email [connyeharper@gmail.com](mailto:connyeharper@gmail.com)

### **Sponsorship Opportunities**

As a recognized Affiliate Chapter of the National SHRM organization, we strive to educate and collaborate with our members to elevate the profession! Our membership is comprised of all levels of practicing HR Professionals, business owners and employees. All of them supporting their industries with Human Resource capital! With a large and growing membership roster, we know we need to ensure that these individuals have the opportunity to learn from the best speakers and educators as well as stay abreast of new products, technologies and services.

[Click Here](#) to learn about opportunities including our NEW Technology Platform Sponsorship!

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