

## Conference Volunteer Training and Information Session September 2021

#### BETTER WORKPLACES BETTER W©RLD™

SRM

## SHRM21 Conference Volunteer Training

- Welcome and SHRM21 Overview
- Introductions
- COVID-19 Protocols
- Security / Safety
- Event Agenda
- Volunteer Process, Roles and Responsibilities
- Resources





Jamie Bosley VP, Event Strategy & Experience SHRM

## Welcome and Event Overview





#### NOW MORE THAN EVER...

SHRM Annual Conference & Expo is the biggest opportunity for experts to come together, exchange ideas and trade stories of innovation in their workplace. With this marketplace of ideas, it is your job as a conference volunteer to guide the experience of the attendee.

To create a better workplace, it is SHRM's job to be the convener and thought leader on issues impacting today's evolving workplaces.

By taking a stand on issues such as workforce development, workplace equity, immigration and flexibility, SHRM is pushing for a better workplace that will in turn create a better world. Better workplaces result in fulfilled and valued employees who bring home that same attitude to, hopefully, lead happier and healthier lives that make for a better world.



# Our Main Stage Speakers



MARISSA ANDRADA Thursday, September 9



BERT JACOBS Sunday, September 12



BRIAN NICCOL Thursday, September 9



MICHAEL PHELPS Friday, September 10



JOHNNY C. TAYLOR, JR., SHRM-SCP Saturday, September 11





### Saturday Night Concert 8:00 PM – 10:00 PM PT SHRM21 Main Stage





## Introductions – SHRM Team



Nicole Belyna, SHRM-SCP

Field Services Director, SHRM



#### Delight Deloney, SHRM-CP

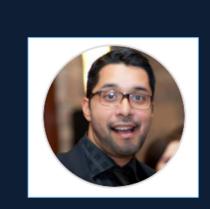
Field Services Director, SHRM



#### Gina Ayllon, SHRM-SCP

Executive Director Northern California Operations, SHRM

# Introductions: SHRM21 Staffing



#### **Edgar Ramirez**

Staffing Lead, Freeman



#### **Victor Duarte**

Staffing Coordinator, Freeman



## Introductions: Conference Volunteer Co-Chairs







# Introductions – Team Leads

#### Ambassadors

- Kathy Macdougal
- Jeromy Manke
- Josh Grace
- Pamela Buchanan

#### **Session Hosts**

- Chris Belmont
- Donna Rogers Skowronski

#### SHRMStore

- Erika Christian
- Eric Williams

#### **Special Projects**

- Linda Kyriannis
- Michele Begovich

#### Registration

- Amy Hunter
- Amy Gladding

#### Ancillary Hotel - Resorts World

- Lisa Hanik
- Lisa Neshite

#### Packet Stuffing/Entertainment

- Julie Sanchez
- Marilyn Ennis

#### **Virtual Platform**

- Rafael Siguenza
- Kristen Hayde





#### **Protocols and Preparations**

- Your safety and wellbeing is our number one priority. SHRM is committed to leading the way for our HR community by creating a safe space for in-person events.
- We will implement the health and safety practices as issued by <u>Nevada Governor Steve Sisolak</u>, <u>local</u> and <u>state health</u> <u>authorities</u>, including the venue, and the <u>Center for Disease Control (CDC)</u>.
- SHRM will require the use of face masks for all attendees, vendors, exhibitors, speakers, and staff, unless local, state or CDC guidelines change prior to or during our conference dates.
- SHRM will encourage frequent hand washing and sanitizing. Hand sanitizer stations will be available throughout the show floor, at venue entrances, and in common areas. High-touch areas will be regularly cleaned and sanitized.
- Per CDC guidance, masks are required on all public transportation and transportation hubs.
- SHRM does not require vaccinations for its attendees, but we strongly recommend that attendees get vaccinated if they are able to. SHRM respects that certain health issues and religious beliefs may prevent some attendees from being vaccinated.



#### Portals and Preparations

- SHRM will require all attendees to confirm that they are not displaying symptoms of COVID-19 and have not recently been exposed to anyone who tested positive. If they do have symptoms or have been exposed, they will not be able to attend the conference in person and their registration will be transferred to the **virtual experience**.
- We are committed to implementing conscious and intentional measures to not only combat COVID-19 but promote healthy best practices that will become the protocol for all events during high- and low-risk time periods alike.
- SHRM staff and our vendors are required to be vaccinated to attend SHRM21.
- We encourage all to review the latest updates and COVID safety regulations prior to departure for Las Vegas:
- •https://annual.shrm.org/covid-19-preparations/
- •https://www.vegasmeansbusiness.com/meet-smart/
- •https://www.dol.gov/coronavirus
- •https://www.cdc.gov/coronavirus/2019-ncov/your-health/about-covid-19.html
- •https://www.cdc.gov/coronavirus/2019-ncov/vaccines/fully-vaccinated.html
- •https://www.cdc.gov/coronavirus/2019-ncov/travelers/index.html
- •https://www.lasvegasnevada.gov/News/Blog/Detail/corona-virus-update
- •https://covid.southernnevadahealthdistrict.org/



#### In Case of an Emergency

In case of Emergency

To report an emergency with LVCC, call 702-892-7400.

• Customer Safety staff is trained to handle emergency situations. The Customer Safety Department is operational 24 hours a day and becomes the communications center and command post in the event of an emergency.

- The convention services manager (CSM) is responsible for keeping show management and official service contractors (OSC's) informed of decisions relating to emergency events in progress.
- All emergencies should be reported to the Customer Safety Department first.
- Dialing 911 will delay the response by medical personnel who may not be able to find or get to the location of the emergency.
- Report via text message: Text LVCC and your message to 78247.

Provide the following information:

- 1. Your exact location (i.e. LVCC W240)
- 2. The nature of the emergency
- 3. Any action that has been taken

Do not take further action unless notified by a convention center, security, or SHRM Staff person.



#### First Aids, Hospitals, and Pharmacies

#### **First Aid Locations**

EMTs will be stationed in the Expo at the LVCC (West – Level 1 – Hall W1 & W2). The First Aid station will be staffed during all show hours and during the Saturday Night Event. The EMT staff will have SHRM radios and will be dispatched immediately to any location in the Convention Center. A First Aid kit will also be available in the Staff Office (W237).

#### **Hospitals and Pharmacies**

There are several hospitals located close to the LVCC and Resorts World. If it becomes necessary to transport a patient to a hospital, the destination will be determined by medical staff based on the availability of required services and beds.

#### Sunrise Hospital and Medical Center 3186 S Maryland Pkwy, Las Vegas, NV 89109 Valley Hospital Medical Center 620 Shadow Ln, Las Vegas, NV 89106 Desert Springs Hospital Medical Center 2075 E Flamingo Rd, Las Vegas, NV 89119

#### Walgreens

(Corner of Las Vegas Blvd & Convention Center Drive) 3025 Las Vegas Blvd S Ste A, Las Vegas, NV 89109 **CVS** (Corner of E Karen Ave & Maryland Pkwy) 2735 S Maryland Pkwy, Las Vegas, NV 89109 **Smith's Pharmacy** 2540 Maryland Pkwy, Las Vegas, NV 89109



#### **Evacuation Procedures**

LVCC & Resorts World have various holding sites for evacuation. Depending on the type and location of the emergency, announcements will be made over the public-address system to direct everyone to these locations. Only if requested by Convention Center or security staff, SHRM Staff and Volunteers should assist with the evacuation effort by directing attendees to nearby exits.

In case of evacuation, SHRM staff should report to Las Vegas Marriott main lobby across the street to Las Vegas West Hall. Department Heads will work with Edgar Ramirez or Victor Duarte to ensure all their staff are accounted for and present.



# Security and Safety

#### **Evacuation Procedures**

- If you're unable to meet us at the Marriott please call the emergency hotline and give them your name.
- 702-892-7400







#### **IMPORTANT**

Once you have selected your shifts please go ahead and register for the conference. <u>SHRM21 Volunteer Registration Link</u>

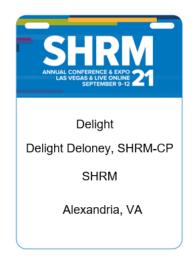
Start New Registration		
Fields with a 🕕 are required to continue.		
First Name		] 0
Last Name		] 0
Company		] 0
E-mail Address		] 0
If you were provided with a complimentary pass code, please enter it here		
	SHRM21VOL	] 0
	Start New Registration	

Login to Connect <i>ME</i> Dashboard		
Need to Change/View a Reg Please enter your E-Mail Ad and then click [Log In].		
E-mail Address		
Password		
	Can't access your account?	





Volunteer Lounge Claim your badge with the QR Code



#### **Volunteer Lounge Hours**

Mon, September 6 11:00 a.m. - 5:00 p.m.Tues, September 7 7:00 a.m. - 5:00 p.m.Wed, September 8 7:30 a.m. - 7:00 p.m.Thurs, September 9 6:00 a.m. - 6:15 p.m.Fri, September 10 6:00 a.m. - 6:15 p.m.Sat, September 11 6:00 a.m. - 6:00 p.m.Sun, September 12 8:00 a.m. - 12:00 p.m.





- Wednesday, September 8th
  - Registration and SHRMStore 2:00pm-6:00pm
- Thursday, September 9th
  - Registration and SHRMStore 7:00am-7:00pm
  - Preconference/Educational Workshops 8:00am-1:30pm
  - General Session 2:30pm-3:30pm follow by Reception at Expo until 6:45pm
- Friday, September 10th
  - Registration and SHRMStore 7:00am-5:30pm
  - Sessions 7:30am-5:00pm
  - General Session 9:00am-10:00pm
  - Expo Open 10:00am-4:00pm

# Conference Hours At-A-Glance

- Saturday, September 11th
  - Registration and SHRMStore 7:00am-5:30pm
  - Sessions 7:30am-5:00pm
  - General Sessions 9:00am-10:00am
  - Saturday Night Entertainment 8:00pm-10:00pm
  - Sunday, September 12th
    - Registration and SHRMStore 8:00am-1:00pm
    - Sessions 9:15am-10:15am
    - General Session 10:45am-11:45am



#### •Wear comfortable shoes, wear comfortable shoes, wear comfortable shoes!

- •Shirts will be provided to volunteers which can be worn with black or khaki pants.
- •Conference attire is business casual, not casual. Not appropriate during the conference (Thursday Sunday): Jeans, shorts, t-shirts, athletic wear, flip flops
- •Jeans and shorts are fine for set-up and tear-down on Thursday and Friday and on Wednesday afternoon. It will be warm during set up and packet stuffing, so dress accordingly. Bring layers because, while it will be warm outside, the convention center will be well air conditioned and meeting rooms tend to be cool.







#### Team Leads

Volunteers





**Volunteer Office** 

When you arrive at the LVCC, please check in at the Conference Volunteer Office in W321. This is located in the West Hall on Level 3.

For Resorts World, the staff office is in Orchid Ballroom B, located on the second floor. If additional direction is needed please refer to the venue maps in the mobile app, or ask for assistance from a venue employee or a security guard.



### **Customer Service Overview**

**Volunteer Vision and Mission Statement** 

To deliver EXCEPTIONAL CUSTOMER SERVICE...

- Commit to creating Powerful Impressions
- Purposeful in developing Impacting Relationships
- Intentional in delivering Significant Results
- Flexibility is key



#### **Volunteer Process**

- Parking (See Appendix)
- Arrive to West Building W321
- Check-in with Co-Chair
- Sit in your designated area
- Connect with Area event Team Lead
- Event Post Time
- Get informed and empowered
- Breaks
- Check-out with Team Lead





Breaks Process

- Break "Black-out"
- High traffic, all-hands on deck times of day
- Breaks should not resume until attendee flow settles
- Timing based on trust
- We are responsible adults, act and treat each other as such





# During your volunteer shift(s) only, meals will be provided in the Conference Volunteer Lounge

- Breakfast will be served from 6am-8am Monday Sunday
- Lunch will be served from 11am-1pm Monday Sunday
- Beverages are served all day
- When you are on site as a conference attendee, please eat your meals in the Expo Hall W3



It is highly recommended you download the mobile app. This is a great resource for the attendees and for staff to provide the best possible support and experience for attendees.

Follow these instructions to download:

- 1. Search the Apple App Store or Google Play Store for "SHRM Events" and download the app.
- 2. Under "Upcoming Shows" tap "SHRM Annual Conference & Expo 2021" and click Download

\*Conference: Wi-Fi ID: SHRM21 | Password: Paychex21





#### Shuttle Schedule (All in Pacific Time)

#### Thursday, September 9,2021

6:30 AM – 10:30 AM Every 30 minutes 10:30 AM – 1:30 PM Every 15 minutes 1:30 PM – 8 PM Every 10 minutes

#### Friday, September 10, 2021

6:30 AM – 10:00 AM Every 8 minutes 10:00 AM – 2:30 PMEvery 30 minutes 1:30 PM – 8 PMEvery 8 minutes

#### Saturday, September 11, 2021

6:30 AM – 10:00 AMEvery 8 minutes 10:00 AM – 1:30 PMEvery 30 minutes 1:30 PM – 6:30 PMEvery 10 minutes

#### Saturday Night Entertainment

6:30 PM - 11 PM Every 10 minutes

Sunday, September 12, 2021

6:30 AM – 8:15 AM Every 30 minutes 8:15 AM – 10:15 AM Every 8 minutes 10:15 AM – 12:15 PM Every 15 minutes





# Thank you for volunteering at SHRM21!

- Please go back to the SHRM21 Training page and click on the link for your assigned area training
- Be sure to review the appendices for: Conference schedule At-A-Glance, parking information, badges and lanyard guide and registration locations & hours



## **Questions prior to your arrival?**

Email us at SHRM21.Volunteer@freemanco.com

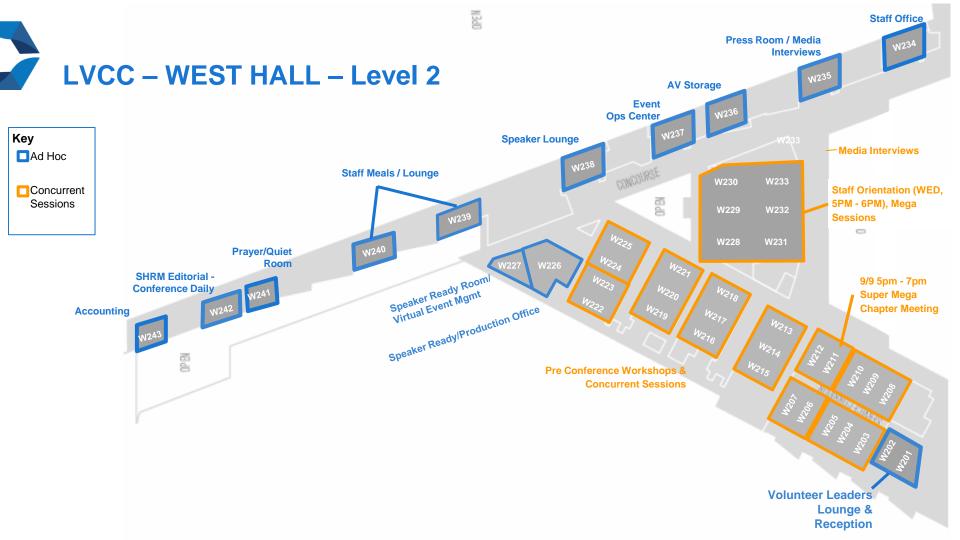


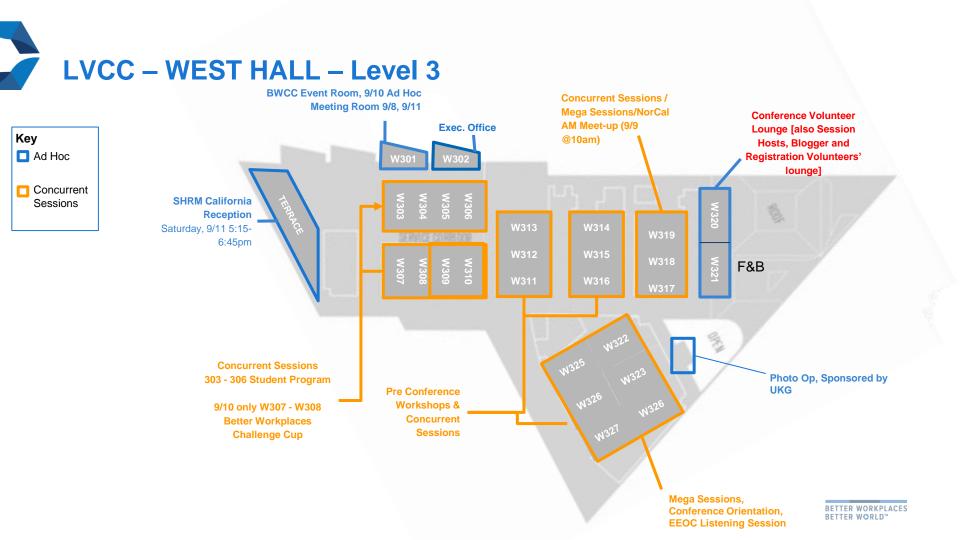
## Appendix

Venue Maps





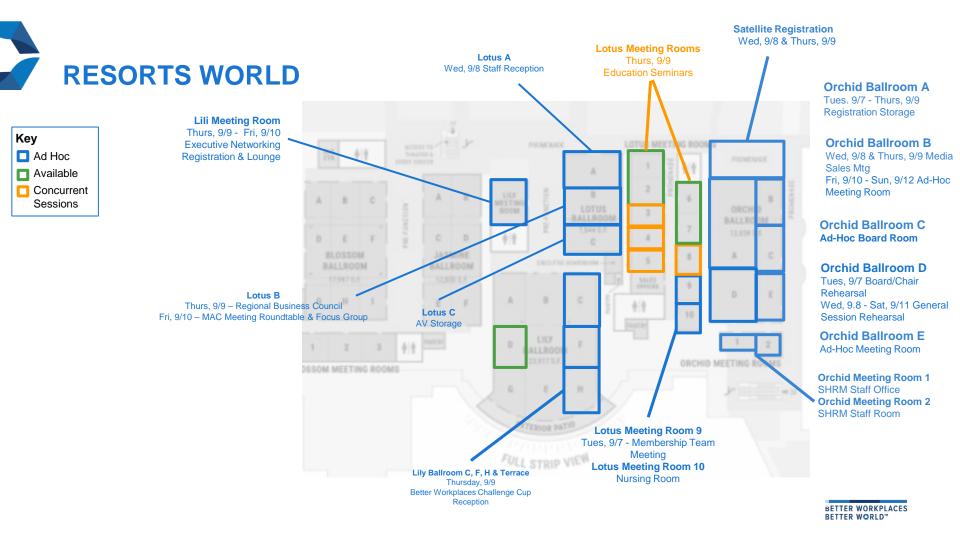




## **RESORTS WORLD**

\*Please note: these numbers are based off the property marketing floor plans and should be drawn to scale in CAD prior to sharing with the Education Team







Key	
🗖 Ad Hoc	
Available	

Rose Meeting Room 1 SHRM Executive & Board Office

Rose Meeting Room 2 Pop-Up Executive & Board Meeting Room

Rose Meeting Room 3 Thurs, 9/9 Executive Networking Reception Fri, 9/10 NAHRMA Board Meeting

> Rose Meeting Room 4 Ad Hoc Meeting Room

Rose Meeting Room 5 Wed, 9/8 Comp/Org Committee Meeting

Rose Meeting Room 6 Thurs, 9/9 MAC Meeting

Rose Meeting Room 7 Open

Rose Meeting Room 8 Open

FOLL STEP VIEL

Rose Pre-Function Open

Rose Ballroom A Wed, 9/8 - Fri, 9/10 General Session Entertainment Blocking



LEVEL 3

# Appendix

**Conference Agenda** 





KEY



#### Wednesday, September 8

Time	Session
2:00 p.m 6:00 p.m. PT	Registration & SHRMStore
2:00 p.m 6:00 p.m. PT	Info Booth

#### Thursday, September 9

Time	Session
7:00 a.m 7:00 p.m. PT	Registration & SHRMStore
7:00 a.m 7:00 p.m. PT	Info Booth
8:00 a.m 12:00 p.m. PT	Pre-conference Workshops*
8:30 a.m 1:30 p.m. PT	Educational Programs*
11:00 a.m 12:00 p.m. PT	Conference Orientation
1:00 p.m 2:00 p.m. PT	Concurrent Sessions
2:30 p.m 3:30 p.m. PT	Opening General Session
3:45 p.m 6:45 p.m. PT	Opening Reception in Expo





KEY



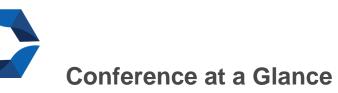
#### Wednesday, September 8

Time	Session
2:00 p.m 6:00 p.m. PT	Registration & SHRMStore
2:00 p.m 6:00 p.m. PT	Info Booth

#### Thursday, September 9

Time	Session
7:00 a.m 7:00 p.m. PT	Registration & SHRMStore
7:00 a.m 7:00 p.m. PT	Info Booth
8:00 a.m 12:00 p.m. PT	Pre-conference Workshops*
8:30 a.m 1:30 p.m. PT	Educational Programs*
11:00 a.m 12:00 p.m. PT	Conference Orientation
1:00 p.m 2:00 p.m. PT	Concurrent Sessions
2:30 p.m 3:30 p.m. PT	Opening General Session
3:45 p.m 6:45 p.m. PT	Opening Reception in Expo









#### Friday, September 10

Time	Session
7:00 a.m 5:30 p.m. PT	Registration & SHRMStore
7:00 a.m 5:30 p.m. PT	Info Booth
7:30 a.m 8:30 a.m. PT	Concurrent Sessions
9:00 a.m 10:00 a.m. PT	General Session #2
10:00 a.m 4:00 p.m. PT	Expo Open
10:00 a.m 10:30 a.m. PT	Coffee Break in Expo
10:30 a.m 12:00 p.m. PT	Concurrent Sessions
11:45 a.m 1:30 p.m. PT	Lunch Service
1:30 p.m 3:00 p.m. PT	Concurrent Sessions
2:45 p.m 3:30 p.m. PT	Refreshment Break in Expo
3:45 p.m 5:00 p.m. PT	Concurrent Sessions





EXPO



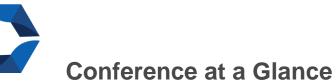


### Saturday, September 11

Time	Session
7:00 a.m 5:30 p.m. PT	Registration & SHRMStore
7:00 a.m 5:30 p.m. PT	Info Booth
7:30 a.m 8:30 a.m. PT	Concurrent Sessions
9:00 a.m 10:00 a.m. PT	General Session #3
10:00 a.m 2:00 p.m. PT	Expo Open
10:00 a.m 10:30 a.m. PT	Coffee Break in Expo
11:00 a.m 12:30 p.m. PT	Concurrent Sessions
11:45 a.m 1:30 p.m. PT	Lunch Service
1:45 p.m 2:00 p.m. PT	Grand Prize Drawing in Expo
2:15 p.m 5:00 p.m. PT	Concurrent Sessions
8:00 p.m 10:00 p.m. PT	Saturday Night Entertainment

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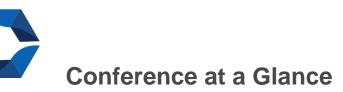


PRE-CONFERENCE OFFERINGS

#### Saturday, September 11

Time	Session
7:00 a.m 5:30 p.m. PT	Registration & SHRMStore
7:00 a.m 5:30 p.m. PT	Info Booth
7:30 a.m 8:30 a.m. PT	Concurrent Sessions
9:00 a.m 10:00 a.m. PT	General Session #3
10:00 a.m 2:00 p.m. PT	Expo Open
10:00 a.m 10:30 a.m. PT	Coffee Break in Expo
11:00 a.m 12:30 p.m. PT	Concurrent Sessions
11:45 a.m 1:30 p.m. PT	Lunch Service
1:45 p.m 2:00 p.m. PT	Grand Prize Drawing in Expo
2:15 p.m 5:00 p.m. PT	Concurrent Sessions
8:00 p.m 10:00 p.m. PT	Saturday Night Entertainment

⊌ 2021 SHRIVI. All RIGHLS RESERVED









#### Sunday, September 12

Time	Session
8:00 a.m 1:00 p.m. PT	Registration & SHRMStore
8:00 a.m 1:00 p.m. PT	Info Booth
9:15 a.m 10:15 a.m. PT	Concurrent Sessions
10:45 a.m 11:45 a.m. PT	Closing General Session

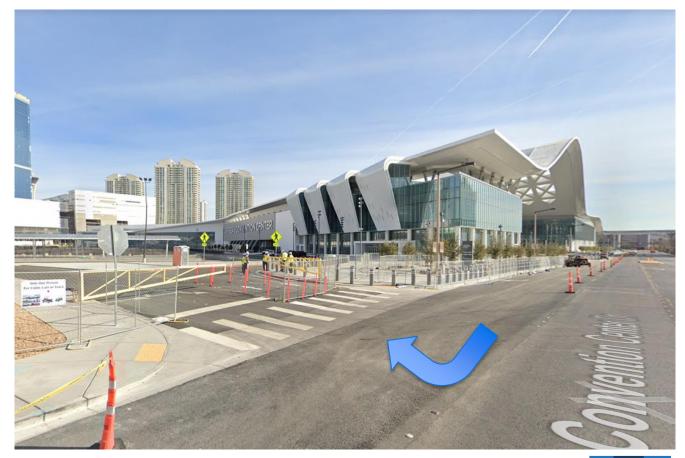


# Parking Appendix





- Diamond Lot is the closest lot from the main street (Convention Center Drive).
- Fee: \$10.00 per day



BETTER WORKPLACES BETTER WORLD™

# Badge & Lanyard Guide









- Full Conference General Sessions, Educational Sessions, Receptions, Expo Hall during Open Hours
- Full Conference (Press) General Sessions, Educational Sessions, Receptions, Expo Hall during Open Hours. Press room
- Full Conference (Speaker) General Sessions, Educational Sessions, Receptions, Expo Hall during Open Hours – Speaker Ready room
- Full Conference (Blogger) General Sessions, Educational Sessions, Receptions, Expo Hall during Open Hours – Blogger/Volunteer Lounge
- Vendor Full Center Access, before and after Expo Opens, all session accesses all specialty room access
- Volunteer Leader VIP
- VIP Pass





### Badges & Lanyards – Mint, Black, and Salmon

• **Guest** - Our Guest Pass registration includes the Thursday Opening General Session, Opening Reception in the SHRM Expo (Thursday only), a ticket to the Saturday Night Show, and the Closing General Session on Sunday. It does not include networking events or access to the concurrent sessions.



• **Exhibitor** - Expo Hall during Open Hours- and before and after Expo Hall opens.

## SHRM21 SHRM21

• **Expo Only** - Includes SHRM Expo pass only for the following days:

Thursday 9/9 4 PM – 7 PM PT

Friday 9/10 10 AM – 4 PM PT

Saturday 9/11 10 AM - 2 PM PT







### Badges and & Lanyards - Plum

- **Sponsor Full Conference** General Sessions, Educational Sessions, Receptions, Expo Hall during Open Hours- and before and after Expo Hall opens
- Exhibitor Full Conference General Sessions, Educational Sessions, Receptions, Expo Hall during Open Hours- and before and after Expo Hall opens



• Staff – SHRM staff will be wearing a staff badge and red Staff lanyard while inside LVCC and Resort World.





**Registration Location & Hours** 

# LVCC

- Wednesday: 2 PM 6 PM PT
- Thursday: 7 AM 7 PM PT
- Friday: 7 AM 5:30 PM PT
- Saturday: 7 AM 5:30 PM PT
- Sunday: 8 AM 1 PM PT

# Ancillary Hotel -- Resort World

- Wednesday: 2 PM 6 PM PT
- Thursday: 7 AM 3:30 PM PT