**Southern Nevada Human Resources Association**

**Board of Directors Meeting**

**Held At: Advanstaff**

**January 27, 2017**

**MINUTES**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **X** | **Board Member/Guest** | **Position** | **Email** | **Phone** | **2 Year Terms Term Expiring** |
|  | Cynthia M. Dobek, MSHRM, IPMA-CP, SHRM-SCP | President | cyndob61@gmail.com | Cell: 702-561-7605 | 12/31/17 |
|  | Melissa Amaon, SPHR, SHRM-SCP | President Elect/PDC’s Chair | [melissa.r.amaon@gmail.com](mailto:melissa.r.amaon@gmail.com) | Cell: 702-739-4068 | 12/31/17 |
|  | Patrice Ross, SPHR, SHRM-SCP, CCP, IPMA-CP | Past-President | [patrice.ross@gmail.com](mailto:patrice.ross@gmail.com) | Work: 702-215-4724  Cell: 702-408-0103 | 12/31/17 |
|  | Connye Harper, JD, SPHR, SHRM-SCP | Secretary/ Programs & Professional Development Chair | [connyeharper@gmail.com](mailto:connyeharper@gmail.com) | Cell: 702-539-8088 | 12/31/18 |
|  | Cynthia Adams, CEBS, MSHRM, SPHR | Treasurer | [cadams@integratedbenefitservices.com](mailto:cadams@integratedbenefitservices.com) | Work: 702-896-1758 Cell: 714-746-1528 | 12/31/18 |
|  | Grace Gamsky, SPHR, SHRM-SCP | Diversity & Inclusion Chair | [ggamsky@gmail.com](mailto:ggamsky@gmail.com) | Cell: 702-630-1327 | 12/31/18 |
|  | Anthony Golden | Legislative Chair | agolden@garggolden.com | 702-862-3819 | 12/31/18 |
|  | Linda T. Kyriannis, SPHR, SHRM-SCP | Certification Chair | [ltt\_shrm@yahoo.com](mailto:ltt_shrm@yahoo.com) | Cell: 702-546-8780 | 12/31/18 |
|  | Lisa Hanik | Community/PR/Marketing Chair | [lhanik@ultimatestaffing.com](mailto:lhanik@ultimatestaffing.com) | Work: 702-260-6120 Cell:708-203-2509 | 12/31/17 |
|  | Cheryl Ballew | College Relations Chair | Cheryl.Ballew@healthsouth.com | 702.939.9400 | 12/31/17 |
|  | Linda Bennett-Staresinich, SHRM-CP | Hospitality Chair | Linda.bennett@caltrol.com | Work: 702-966-1896  Cell: 702-426-6815 | 12/31/17 |
|  | David Aragon, SHRM-SCP, SPHR | Workforce Readiness Chair | zamorayaragon@aol.com |  | 12/31/17 |
|  | Dewey Goering | SHRM Foundation Chair | dewwby@gmail.com | 7022187577 | 12/31/17 |
|  | Terry Bratton | Newsletter Chair | TBratton@lacsn.org |  | 12/31/18 |
|  | Robyn Ruelas | Membership Chair | RRuelas@eastridge.com |  | 12/31/18 |
|  | Jared Hague | Legislative Chair | jared@suttonhague.com |  | 12/31/18 |
|  | Kelly Sierra | YP Chair | ksierra2813@yahoo.com <sierrk1@unlv.nevada.edu> |  | 12/31/18 |
|  | Sonya Mayfield | Social Media Chair | Sonya Mayfield <mayfieldsonya@gmail.com> |  | 12/31/18 |
|  | Tracy Peters | Board Member At Large | [tpetersinc@gmail.com](mailto:tpetersinc@gmail.com) | Cell: 702-376-6140 | 12/31/17 |
|  | Terra Feist | Executive Administrator | SNV.SHRM.ORG@gmail.com | Cell: 702-807-0243 | By contract |
|  | **Guest Attendees** | **Title** | **Email** | **Phone** | **Notes** |
|  | Clarissa Cota, J.D. | Department Chair CSN | [Clarissa.cota@csn.edu](mailto:Clarissa.cota@csn.edu) | 702-651.5954 |  |
|  | Maria Schellhase | Instructor, CSN | Maria.schellhase@csn.edu | 702-651-5774 |  |
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**Call to Order Time: 3:12 PM**

**Participating Attendees: Cynthia Dobek, Melissa Amaon, Patrice Ross, Connye Harper, Grace Gamsky, Linda Kyriannis, Cheryl Ballew, Terry Bratton, Robyn Ruelas, Kelly Sierra, Sonya Mayfield and Terra Fiest.**

**Action Items (Require BOD Vote/Action)**

* Review of the prior minutes and discussion.
* *Call for Motion to Approve Minutes dated November 15, 2016*:
  + *Motion*: Melissa Amaon
  + *Second*: Grace Gamsky
  + *All in Favor?* : Unanimous

**Introduction to guests with CSN**

**Clarissa Cota**, J.D., Department of Business Administration Chair CSN and **Maria Schellhase** Instructor, CSN attended the meeting to describe their Skill Certificates in HRM Program, being developed for Fall 2017 and to ask SNV SHRM for its partnership and support.

*Motion to partner with CSN Department of Business Administration*: Connye Harper

*Second*: Cynthia Dobek

*All in Favor?* : Unanimous

**Committee Reports & Discussion - Special focus should be given to those which align with the SHAPE initiative criteria.**

**President’s Notes & Acknowledgements:** Cynthia Dobek reports;

* CLIF Report
* SHAPE
* Melissa taking over Recertification (PDC) Provider Program from Patrice

Resources

* Volunteer Leader Resource Center (VLRC):www.shrm.org/vlrc
* State Council Website: www.nvstatecouncil.shrm.org
* NNHRA (northern chapter): www.nnhra.org
* SNVSHRM (southern chapter): www.snv.shrm.org

Upcoming Events

* February 3 – Volunteer Leader Rate ($995) for SHRM17 expires
* February 13 – Membership Engagement Survey Questions Due (Sate Council Initiative
* February 17 – Sara Christensen-HR Strategic Leadership Conference (Hampton Inn)
* March 8 – Nevada Advocacy Day (Reno/Carson City)
* March 9 – Diversity Meeting (Caltrol)
* March 10 – Ogletree Deakins-Managing a Workforce in 2017 all day seminar with discount code

**Executive Administrator’s Update:** Terra Feist reports**;**

* Sponsorships: we need sponsors
* Terra will obtain info on Horses for Heroes Workshop

**President Elect Update:** Melissa Amaon reports;

* Topic of Annual Event- open dialogue on identifying and moving forward with an event to replace the Best Places to work. A “community give back project” would be ideal. Send her your ideas.

**Treasurer’s Report:** Cynthia Adams reports; No Report

* Financials distributed.
  + *Motion to approve financials*:
  + *Second*:
  + *All in Favor?* :

**Membership Report:** Robyn Ruelas reports;

* We will be conducting a Membership drive for non-members and currently at large members

**Legislative Update:** Tony Golden and Jared Hague report; No Report

**Programs/ Professional Development Update:** Connye Harper reports;

* Written report attached
* Increase legal panels to April, August and December.
* Aging workforce initiative: All Board Member look for where you can contribute.
* She will meet with UNLV Continuing Education Department next week

**Certifications Update:** Linda Kyriannis reports;

* Spring Certification Study Group cancelled.

**Hospitality:** Linda Bennett reports; No Report

**Community/PR/Marketing Update:** Lisa Hanik reports; No Report

**College Relations Update:** Kelly Sierra reports;

Kelly attended the meeting on UNLV Campus yesterday.

**Young Professionals “YP” Update:** Cheryl Ballew reports;

* **She and Kelly will co-chair both YP and CR**

**Workforce Readiness Update:** Dave Aragon reports; No Report

* Planning for November

**Diversity Update:** Grace Gamsky reports;

* March D&I Workshop March 9 at Caltrol

**Social Media Sonya Mayfield Update:** reports;

* She will increase SNV SHRMs social footprint and thus increaseg membership & study group participation

**Next Board of Directors Meeting to be held on:** TBD

* + *Motion to approve adjourn*:
  + *Second*:
  + *All in Favor?* :

**Adjourned at**: 5:30 **pm**

Respectfully submitted

Connye Harper

Secretary

January 30, 2017