

Horses4Heroes and SNV-SHRM Present
Stable Leadership: A Training Workshop
 Saturday, May 7 * 4 pm to 7 pm
 Horses4Heroes Community Equestrian Center
 Floyd Lamb Park at Tule Springs

4 pm Welcome and Overview

"Why Horses"

Break up in two or three teams (depends on number of participants)

	Session 1	Session 2	Session 3
4:30 to 5:00 PM	RED	WHITE	BLUE
5:00 to 5:30 PM	BLUE	RED	WHITE
5:30 to 6:00 PM	WHITE	BLUE	RED

Session #1: Leadership Training: Getting the most from junior employees

Exercise: Who's the Leader? With Horses

"Catch/Halter/Lead"

- Walk around the corral, both directions
- Serpentine the poles
- Try walking without a halter
- Ground Tying exercise

Session #2: Herd Resources 101 (Our version of Human Resources!)

Issues to be explored include

* **Bully in the workplace, Sexual Harassment**

Exercise: Communication, Verbal versus Non-Verbal

80% of communication is non-verbal

Who's Driving Who?

- Pairs take turns being the horse and rider, first without a blindfold, next with a blindfold. Walk through obstacle course.
- Tie up horses in grooming stations/BREAK
Grooming, learn how to use brushes, watch cues

Session #3: Customer Service (Don't let appearances fool you, don't judge!)

Exercise: Mock interview session

6:00 to 6:15 Wrap Up/Discussion

6:15 to 7:00 Family BBQ

Hosted by Mark Ricciardi, managing partner, Fisher & Phillips